



Social Worker- SUP

Change Lives and Transform Communities – Join Our Social Services Team!

Neighborhood Legal Services of Los Angeles County (NLSLA) provides free assistance to over 160,000 individuals and families each year through innovative projects that expand access to justice. We see the law as a powerful tool for social change and we're looking for passionate individuals to help us fight for justice.

We value diverse perspectives and experiences, and we believe that a strong community is built through inclusivity. NLSLA is proud to foster an environment that welcomes individuals from all backgrounds and abilities, and we encourage all qualified candidates to apply.

About the Role

NLSLA is seeking a dedicated Social Worker to support survivors of domestic violence through our SUP Domestic Violence Supportive Services (DVSS) grant. This role provides short-term supportive services, case management, crisis intervention, counseling, and resource navigation for survivors and their families.

The Social Worker will engage in trauma-informed, client-centered practice while collaborating closely with attorneys, case managers, and community partners to reduce barriers and support client safety and stabilization.

In this role, you will report to the Social Services Supervisor. This position is exempt.

What You'll Do

- Conduct intakes and comprehensive assessments to identify client needs, strengths, and barriers related to domestic violence.
- Create individualized service plans in collaboration with clients, including establishing goals, timelines, follow-up, and reassessment.
- Provide short-term counseling, psychoeducation, crisis intervention, and safety planning for DV survivors.
- Facilitate or co-facilitate support groups, life-skills workshops, and domestic violence education groups.
- Provide client advocacy services, which may include:
 - Court accompaniment

- DCFS advocacy
 - Assistance obtaining police reports and medical records
 - Coordination with community mental health, financial assistance, and housing resources
- Provide case management, resource navigation, and direct referrals to community-based services.
- Maintain accurate documentation, service notes, case records, and reports using a web-based case management system.
- Collaborate with attorneys and advocates to support clients navigating legal processes related to DV, including family law, restraining orders, and public benefits.
- Participate in outreach events, community education, and partnerships with local agencies.
- This position is designated as hybrid. Employees are required to work on-site a minimum of two (2) days per week, with the remaining time eligible for remote work as business needs allow.
- Travel to NLSLA program offices, courthouses, and community locations throughout Los Angeles County may be required.

Clinical Supervision

- The Supervisor of this position is a Licensed Clinical Social Worker (LCSW), clinical hours toward Board of Behavioral Sciences (BBS) licensure requirements related to Associate Clinical Social Worker (ASW) hours can be signed off in accordance with BBS regulations. Supervision will be provided as part of this role.

What You'll Need

- Master's Degree in Social Work (MSW) or a related behavioral science field.
- At least two (2) years of direct experience working with survivors of domestic violence or trauma-impacted populations.
- Experience providing trauma-informed services, crisis intervention, and community resource navigation.
- Strong written and verbal communication skills, including documentation and note-taking.
- Working knowledge of Microsoft Outlook, Word, Excel, business communication platforms, and web-based case management systems.
- Ability to work independently, manage multiple priorities, and maintain professional boundaries.

- Passion for NLSLA's mission and demonstrated commitment to advocating for the legal rights of low-income individuals.
- Empathy and compassion for supporting people from diverse lived experiences and cultural backgrounds.

Bonus Points

- Bilingual in Spanish, due to the high number of Spanish-speaking residents in the community, which is highly valued in our community outreach efforts.
- Knowledge of trauma-informed care, domestic violence dynamics, and strengths-based frameworks.
- Experience facilitating support groups or psychoeducational workshops.
- Experience working collaboratively with attorneys, court staff, DCFS, shelters, and crisis teams.
- Familiarity with Los Angeles County resources, CalVCB, CalWORKs, shelters, and DV service networks.

Why You'll Love Working with Us

At NLSLA, we believe in supporting our staff as they grow in their careers and live balanced lives. We offer:

- **Competitive Salary:** \$70,304–\$75,000, based on experience. *The starting salary listed is effective January 1, 2026, and reflects compliance with California exempt salary minimum requirements.*
- **Generous Time Off:** 15 paid holidays, 2 to 5 weeks of vacation depending on seniority, and 12 days of sick leave. Exempt employees are eligible for compensatory time in accordance with company policy.
- **Comprehensive Benefits:**
 - Medical, dental, and vision insurance with a variety of plan options.
 - Basic Life and AD&D Insurance, Long-Term Disability Insurance.
 - 403(b) retirement plan with employer contributions and options for voluntary contributions.
 - Monthly bilingual supplement for qualified employees.
- **A Culture of Inclusion:** We are committed to fostering a respectful, inclusive work environment where everyone can thrive.

- **Training & Supervision:** The Social Worker will receive individual and/or group supervision from a Licensed Clinical Social Worker (LCSW) and may accrue hours toward BBS licensure.
- **Perks:** Technology reimbursement to help you stay connected and equipped to do your best work.

Apply Today

Are you ready to make a lasting impact on the lives of vulnerable families in Los Angeles?

Apply now to join our team and be part of a mission-driven organization dedicated to justice and equity. [Click here to apply](#). Please provide a cover letter, resume, and writing sample on the application.

We are excited to hear from you!

Equal Employment Opportunity Policy

NLSLA is committed to provide a work environment that respects the dignity and worth of each individual and is free from all forms of employment discrimination based on each and every characteristic protected under the law and beyond.

Decisions related to hiring, compensating, training, evaluating performance, promoting, or terminating are made fairly, and are based on job-related qualities and abilities. We provide equal employment opportunities to all qualified candidates and employees. We examine our unconscious biases and take responsibility for always striving to create an inclusive environment that makes every employee and candidate feel welcome.

We further expect every member of the NLSLA community to do their part to cultivate and maintain an environment where everyone has the opportunity to feel included and is afforded the respect and dignity they deserve.

We will consider for employment all qualified applicants, including those with criminal histories, in a manner consistent with applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance. Please note that, in limited circumstances, certain convictions may be considered incompatible with the responsibilities of specific roles, particularly where the safety and well-being of vulnerable client populations are a concern.

NLSLA's Commitments

We are committed to fostering a culture of inclusion and belonging within our organization and the communities we serve. We achieve this through:

- **Continuous Learning:** Cultivating cultural competency and humility among staff through ongoing training, open dialogue, and self-reflection.
- **Equitable Practices:** Regularly reviewing and revising policies, procedures, and decision-making processes to ensure fairness and access for all.
- **Strategic Resource Allocation:** Directing resources towards initiatives that empower communities.
- **Meaningful Community Engagement:** Partnering with the communities we serve to co-create solutions and foster trust.
- **A Respectful Workplace:** Providing a work environment free from discrimination and where every individual is valued, heard, and respected for their unique contributions.