



Attorney - Civil Litigation

Change Lives and Transform Communities – Join Our SCALE Team!

Neighborhood Legal Services of Los Angeles County (NLSLA) provides free assistance to over 160,000 individuals and families each year through innovative projects that expand access to justice. We see the law as a powerful tool for social change and we're looking for passionate individuals to help us fight for justice.

We value diverse perspectives and experiences, and we believe that a strong community is built through inclusivity. NLSLA is proud to foster an environment that welcomes individuals from all backgrounds and abilities, and we encourage all qualified candidates to apply.

About the Role

NLSLA is currently seeking an experienced civil litigator to join our Strategic Community Advocacy & Litigation for Equity (SCALE) team as an Attorney. SCALE attorneys work to dismantle barriers to housing and economic stability through systemic litigation with a community lawyering approach. This position will primarily focus on enforcing state and local tenant protections, preventing fair housing violations, and preserving affordable and federally subsidized tenancy. This role will also work with community partners and provide education and outreach to relevant stakeholders.

In this role, you would report to the Supervising Attorney. This position is exempt.

What You'll Do

- Initiate, file and litigate high-impact cases in state court to enforce tenants' rights. and ensure access to fair, equitable, and affordable housing.
- Develop expertise in federal, state, and local housing law.
- Collaborate with team members and others across NLSLA to identify systemic housing issues and develop strategies to address them.
- Maintain a caseload commensurate with experience.

What You'll Need

- A JD from an accredited law school and an active California State Bar license.
- 5-6 years of civil litigation experience, including proficiency in all aspects of case development, discovery, law & motion practice, and settlement strategy.

- Exceptional research, writing, and oral advocacy skills.
- Initiative, curiosity, and the ability to manage time and projects effectively.
- A passion for justice and vindicating the rights of those who need it most.

Bonus Points If You Have

- Working knowledge of landlord-tenant law.
- Bilingual fluency in a language commonly spoken in the Los Angeles area is preferred, due to the high number of residents in the community who speak languages other than English.
- Experience working with low-income and/or marginalized groups.
- Jury trial experience.

Why You'll Love Working with Us

At NLSLA, we believe in supporting our staff as they grow in their careers and live balanced lives. We offer:

- **Competitive Salary:**
 - Staff Attorney- \$86,000- \$96,000, based on experience.
 - Senior Attorney- \$92,000- \$102,000, based on experience.
 - This position is overtime exempt.
- **Work-Life Balance:** A 35-hour workweek and a hybrid schedule are offered to help you balance professional and personal commitments; however, achieving meaningful impact through legal advocacy may occasionally require additional hours during periods of critical advocacy, while other weeks may allow for more flexibility.
- **Generous Time Off:** 15 paid holidays, 2 to 5 weeks of vacation depending on seniority, and 12 days of sick leave. Exempt employees are eligible for compensatory time in accordance with company policy.
- **Comprehensive Benefits:**
 - Medical, dental, and vision insurance with a variety of plan options.
 - Basic Life and AD&D Insurance, Long-Term Disability Insurance.
 - 403(b) retirement plan with employer contributions and options for voluntary contributions.
 - Monthly bilingual supplement for qualified employees.

- Loan Repayment Assistance Program, which provides law school student loan repayment assistance for eligible individuals.
- **A Culture of Inclusion:** We are committed to fostering a respectful, inclusive work environment where everyone can thrive.
- **Perks:** Technology reimbursement to help you stay connected and equipped to do your best work.

Apply Today

Are you ready to make a lasting impact on the lives of vulnerable families in Los Angeles?

Apply now to join our team and be part of a mission-driven organization dedicated to justice and equity. [Click here to apply](#). Please provide a cover letter, resume, and writing sample on the application.

We are excited to hear from you!

Equal Employment Opportunity Policy

NLSLA is committed to provide a work environment that respects the dignity and worth of each individual and is free from all forms of employment discrimination based on each and every characteristic protected under the law and beyond.

Decisions related to hiring, compensating, training, evaluating performance, promoting, or terminating are made fairly, and are based on job-related qualities and abilities. We provide equal employment opportunities to all qualified candidates and employees. We examine our unconscious biases and take responsibility for always striving to create an inclusive environment that makes every employee and candidate feel welcome.

We further expect every member of the NLSLA community to do their part to cultivate and maintain an environment where everyone has the opportunity to feel included and is afforded the respect and dignity they deserve.

We will consider for employment all qualified applicants, including those with criminal histories, in a manner consistent with applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance. Please note that, in limited circumstances, certain convictions may be considered incompatible with the responsibilities of specific roles, particularly where the safety and well-being of vulnerable client populations are a concern.

NLSLA's Commitments

We are committed to fostering a culture of inclusion and belonging within our organization and the communities we serve. We achieve this through:

- **Continuous Learning:** Cultivating cultural competency and humility among staff through ongoing training, open dialogue, and self-reflection.
- **Equitable Practices:** Regularly reviewing and revising policies, procedures, and decision-making processes to ensure fairness and access for all.
- **Strategic Resource Allocation:** Directing resources towards initiatives that empower communities.
- **Meaningful Community Engagement:** Partnering with the communities we serve to co-create solutions and foster trust.
- **A Respectful Workplace:** Providing a work environment free from discrimination and where every individual is valued, heard, and respected for their unique contributions.