



Staff Attorney – Stay Housed LA Program

Change Lives and Transform Communities – Join Our Eviction Defense Team!

Neighborhood Legal Services of Los Angeles County (NLSLA) provides free assistance to over 160,000 individuals and families each year through innovative projects that expand access to justice. Our mission is to unravel entrenched disparities caused by systemic racism and inequality. We see the law as a powerful tool for social change and we're looking for passionate individuals to help us fight for justice.

We value diverse perspectives and experiences, and we believe that a strong community is built through inclusivity. NLSLA is proud to foster an environment that welcomes individuals from all backgrounds and abilities, and we encourage all qualified candidates to apply.

About the Role

We're seeking a licensed attorney to join our eviction defense team as part of the Stay Housed LA program. In this impactful role, you'll represent tenants facing eviction and contribute directly to our county-wide right to counsel program, defending vulnerable tenants in critical court proceedings.

You'll be an advocate for clients who need you most and work across multiple courthouses in Los Angeles, including Stanley Mosk, Chatsworth, Van Nuys, Pasadena, West Covina, and Antelope Valley. From pleadings to trial, you'll handle all stages of litigation and collaborate with a talented, passionate team.

In this role, you would report to the Supervising Attorney. This position is exempt.

What You'll Do

- Defend tenants in unlawful detainer proceedings and administrative hearings, advocating for their right to housing stability.
- Manage a varied caseload, ensuring that each client receives personalized, high-quality legal assistance.

- Lead weekly “Know Your Rights” clinics for tenants, empowering individuals with the knowledge they need to protect themselves.
- Prepare educational materials and engage in community events to promote housing justice.
- Collaborate with pro bono partners and provide guidance to student and volunteer staff.

What You’ll Need

- A Juris Doctor (JD) from an accredited law school.
- An active California State Bar license (or the ability to register as a Legal Aid Attorney within 30 days of hire).
- Excellent writing, speaking, and organizational skills.
- Ability to work collaboratively and independently in a fast-paced environment.
- A passion for public service and a commitment to fighting for the legal rights of low-income individuals.
- Empathy and compassion for supporting individuals from diverse backgrounds and lived experiences.
- A sense of integrity and a commitment to maintaining confidentiality and ethical standards.

Bonus Points if You

- Are bilingual in Spanish, which is highly valued in our community outreach efforts.
- Have previous experience working in a legal aid or public interest law firm.

Why You’ll Love Working with Us

At NLSLA, we believe in supporting our staff as they grow in their careers and live balanced lives. We offer:

- **Competitive Salary:** \$78,000–\$86,000, based on experience.
- **Work-Life Balance:** A 35-hour workweek and a hybrid work schedule to help you balance professional and personal commitments.
- **Generous Time Off:** 15 paid holidays, 2 to 5 weeks of vacation depending on seniority, and 12 days of sick leave. Exempt employees are eligible for compensatory time in accordance with company policy.

- **Comprehensive Benefits:**
 - Medical, dental, and vision insurance with a variety of plan options.
 - Basic Life and AD&D Insurance, Long-Term Disability Insurance.
 - 403(b) retirement plan with employer contributions and options for voluntary contributions.
 - Monthly bilingual supplement for qualified employees.
 - Lawyer student loan reimbursement assistance program.
- **A Culture of Inclusion:** We are committed to fostering a respectful, inclusive work environment where everyone can thrive.
- **Perks:** Technology reimbursement to help you stay connected and equipped to do your best work.

Apply Today

Are you ready to make a lasting impact on the lives of vulnerable families in Los Angeles?

Apply now to join our team and be part of a mission-driven organization dedicated to justice and equity. [Click here to apply](#). Please provide a cover letter, resume, and writing sample on the application.

We are excited to hear from you!

Equal Employment Opportunity Policy

NLSLA is committed to provide a work environment that respects the dignity and worth of each individual and is free from all forms of employment discrimination based on each and every characteristic protected under the law and beyond.

Decisions related to hiring, compensating, training, evaluating performance, promoting, or terminating are made fairly, and are based on job-related qualities and abilities. We provide equal employment opportunities to all qualified candidates and employees. We examine our unconscious biases and take responsibility for always striving to create an inclusive environment that makes every employee and candidate feel welcome.

We further expect every member of the NLSLA community to do their part to cultivate and maintain an environment where everyone has the opportunity to feel included and is afforded the respect and dignity they deserve.

NLSLA's Commitments

We are committed to fostering a culture of inclusion and belonging within our organization and the communities we serve. We achieve this through:

- **Continuous Learning:** Cultivating cultural competency and humility among staff through ongoing training, open dialogue, and self-reflection.
- **Equitable Practices:** Regularly reviewing and revising policies, procedures, and decision-making processes to ensure fairness and access for all.
- **Strategic Resource Allocation:** Directing resources towards initiatives that empower communities.
- **Meaningful Community Engagement:** Partnering with the communities we serve to co-create solutions and foster trust.
- **A Respectful Workplace:** Providing a work environment free from discrimination and where every individual is valued, heard, and respected for their unique contributions.