



Staff Attorney- Health Consumer Center

NLSLA provides free assistance to more than 160,000 individuals and families a year through innovative projects that expand access to justice and address the most critical needs of people living in poverty throughout Los Angeles. We are a community of people who see the law as a powerful tool to fight for individual rights and social change. Our work aims to unravel entrenched disparities that have resulted from longstanding injustice, systemic racism, and institutionalized inequality.

As such, we know that a diverse mix of minds, backgrounds and experiences enhance our vision. This value is embodied within the diversity of our community offerings and among the colleagues that help enliven our culture. Cultivating an inclusive work environment that values a range of talent and ideas is a top priority for us. We enthusiastically encourage candidates of all backgrounds and abilities to apply.

ABOUT THIS POSITION:

The HCC Staff Attorney is expected to maintain expertise on a range of health care access issues affecting low-income individuals including eligibility, access to care, affordability with emphasis on managed care delivery systems issues; manage a caseload of health advocacy cases performing all functions from intake to case management to representation, negotiation, administrative hearings, plan grievances, litigation and systems advocacy; provide on-going legal research, support and training to health care counselors who staff the HCC hotline.

In this role, you would report to the Supervising Attorney and a career path may result in future opportunities as a Senior Attorney. This position is exempt.

THIS POSITION MAY BE RIGHT FOR YOU IF:

- **YOU THRIVE IN A FAST-PACED ENVIRONMENT** and excel at moving through tasks and problem solving independently.
- **YOU DON'T SWEAT THE SMALL STUFF** and can maintain a positive attitude and goal-oriented focus in an ever-changing and sometimes ambiguous environment.
- **YOU KNOW THAT INTEGRITY MATTERS** and exhibit a strong adherence to ethical standards including, but not limited to, the ability to maintain confidentiality and fiduciary responsibility.
- **YOU HAVE STRONG INSTINCTS** and can seamlessly self-direct your workload with minimal supervision.
- **YOU ARE A GIFTED COLLABORATOR** and enjoy working in a high-volume team environment.
- **YOU ARE A GOOD COMMUNICATOR** that knows when to ask for help, how to contribute to the team, and how to receive feedback and apply it to your work performance.

WHAT YOU CAN EXPECT TO DO IN THIS ROLE:

- Provide legal advice to individual clients.
- Participate in all aspects of advocacy and litigation including, but not limited to client interviews, factual investigation, legal research, discovery, preparation of legal documents, negotiations, administrative hearings and trials, and appellate work in both state and federal courts.
- Provide substantive support and legal advice to paralegal advocates in the HCC.
- Assist in outreach and community education to health consumers and community-based organizations.
- Provide technical expertise on health care law to a range of community-based organizations.
- Participate in projects involving systemic or policy issues impacting large numbers of low-income health care consumers.

HOW YOU CAN STAND OUT:

For this role, the ideal candidate has

- Worked in a legal aid law firm.
- Three to five years' previous experience.
- Meaningful courtroom engagement, motion practice, and trial work.
- Bilingual proficiency in Spanish.

WHAT YOU'LL NEED ON DAY ONE:

- A JD from an accredited law school and active California State Bar license.
- Excellent writing, speaking and organizational skills and the ability to communicate effectively with clients, community organizations, attorneys, the judiciary and the public as well as capacity to supervise students.
- Working knowledge of Microsoft Outlook, Word and Excel, business communication platforms, and web-based case management platforms.
- Passion for NLSLA mission and demonstrated commitment to advocating for the legal rights of low-income individuals.
- Passion, empathy, and compassion for supporting people from different lived experiences.

WHAT WE OFFER:

The salary range for this position is \$76,000- \$84,000.

Benefits include:

- 35-hour workweek with a hybrid schedule.
- 15 paid holidays per year
- 2 to 5 weeks of vacation per year depending on seniority.
- 12 days of sick leave per year.
- Medical, dental, and vision insurance; life and AD&D insurance; FSA; and EAP.
- A 403(b)-retirement plan with employer contributions.
- Monthly bilingual supplement.
- Lawyer student loan reimbursement assistance program.

Please [click here to apply](#). Please provide a cover letter, resume, and writing sample on the application.

Equal Employment Opportunity Policy

NLSLA is an equal opportunity employer. We will extend equal opportunity to all individuals without regard to race, color, religion, sex (including gender identity, gender expression, transgender status, sexual orientation, and pregnancy, including breastfeeding and related medical conditions), national origin, age, disability (physical or mental), genetic information (including family medical history), political affiliation, military status, or other non-merit-based factors or any other status protected under applicable federal, state or local laws. Consistent with these principles, NLSLA also provides reasonable accommodations to qualified employees and applicants with disabilities and for sincerely held religious beliefs, observances, and practices. All applicants and employees have the freedom to compete for employment and advancement opportunities, on a fair and equitable playing field.