



Neighborhood Legal Services
of Los Angeles County

JOB ANNOUNCEMENT:
Workers' Rights Attorney
June 2022

Join the Neighborhood Legal Services of Los Angeles County (NLSLA) and become part of an energetic team of advocates that provide a wide-range of legal services aimed to address issues that disproportionately impact the poor. These services include litigation, providing training and technical assistance, and community education.

NLSLA is seeking an Employment Attorney. The ideal candidate will be a skillful attorney who can excel in a fast-paced, dynamic anti-poverty law practice and is capable of fiercely advocating on behalf of NLSLA clients in multiple forums. The candidate must have a demonstrated passion and commitment to workers' rights and prior experience serving low-income individuals and client groups, with a sensitivity to those in crisis. The ideal candidate must possess strong research and organizational skills; the ability to effectively communicate verbally and in writing; and well-developed analytical skills. Of critical importance is that the candidate be self-motivated and have the ability to work as part of a collaborative team. Travel within LA County required.

Position: Staff Attorney- Employment Law

Availability: Availability is Immediate.

Salary: Salary starting at \$68,000 - commensurate with experience. Excellent benefits which include: choice of medical, dental, vision; life and disability insurance plans; 125 plan; 403(b) with employer contribution, loan reimbursement, bilingual pay supplement, sick and vacation pay, and 14 employer-paid holidays.

Duties and Responsibilities: The Staff Attorney is expected to maintain expertise on a range of employment issues and lead the workers' rights team expansion efforts. The attorney will represent clients in litigation and administrative hearings, focusing on Unemployment Insurance (UI) claims and wage theft cases, and provide legal advice on California job-protection laws and wage-replacement programs as well as employment discrimination laws. Additionally, the attorney will oversee UI benefits and wage-theft community clinics, some of which will be held during non-traditional business hours. The attorney will also supervise and train volunteer attorneys, legal assistant(s), interns, and non-attorney volunteers when needed, and will work in close coordination with other NLSLA attorneys and community-based organizations.

This position will focus on holistic community-based legal services to low-income workers. Advocacy may include participation in high-impact projects/litigation involving systemic or policy issues affecting low-income wage workers, as well as efforts to push for broader systemic reforms to the UI system and administrative wage adjudication process by seeking

Neighborhood Legal Services of Los Angeles County | www.nlsla.org | Toll-Free Telephone: (800) 433-6251

GLENDALE OFFICE
Administrative Offices
1104 E. Chevy Chase Dr.
Glendale, CA 91205

EL MONTE OFFICE
3629 Santa Anita Ave.
#109
El Monte, CA 91731

PACOIMA OFFICE
13327 Van Nuys Blvd.
Pacoima, CA 91331

WELLNESS CENTER
Historic General Hospital
1200 N. State St., #1008
Los Angeles, CA 90033

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LEGAL SERVICES CORPORATION

to improve how agencies interact with low-wage workers. Responsibilities also include keeping records as needed for purposes of measuring outcomes and grant reporting.

Qualifications:

California Bar membership is required with at least 4 years' experience. Candidate must be highly motivated and passionate about public service work, with sensitivity to those in crisis. Excellent writing, speaking and organizational skills and the ability to communicate effectively with clients, community organizations, attorneys, the judiciary and the public. Experience working with low-income client groups strongly preferred. Bilingual ability in Spanish or Chinese strongly preferred.

COVID-19 vaccination is required, which is a condition of employment. Reasonable accommodations will be considered.

About NLSLA:

Founded in 1965 as part of our nation's War on Poverty, Neighborhood Legal Services of Los Angeles County (NLSLA) is now one of the largest and most prominent public interest law firms in California. NLSLA provides free assistance to more than 115,000 low-income residents of Los Angeles County each year. The NLSLA staff of 180, including 80 attorneys, specialize in areas of the law that disproportionately impact low-income people, including affordable housing and eviction defense, access to public benefits, support for domestic violence victims, access to healthcare, worker and consumer rights, services for justice-involved adults and youth, education rights, clean slate initiatives, and employment and training.

Through a combination of individual representation, high impact litigation, and public policy advocacy, NLSLA's advocacy combats the immediate and long-parting effects of poverty and expands access to health, opportunity and justice. NLSLA serves all of Los Angeles County with a special emphasis on the poverty communities of the San Fernando, San Gabriel, Pomona and Antelope Valleys, as well as the central county cities of Glendale, Burbank and Pasadena. In addition, NLSLA advocates are co-located in courthouses in Van Nuys, Lancaster, Chatsworth, Pomona, Pasadena, and Downtown LA; Hospitals and health centers in Sylmar, Van Nuys, North Hollywood and El Monte; and with social services providers in the Antelope Valley.

To apply:

Forward resume and cover letter to (no phone calls):

Applicants should send a cover letter, resume, and writing sample to:

Lambreni Waddell, Chief of Staff & Interim Director of Human Resources

Neighborhood Legal Services of Los Angeles County

1102 E. Chevy Chase Drive

Glendale, CA 91205

Fax: (818) 291-1790 E-mail: employment@nlsla.org

NLSLA is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at NLSLA are based on organizational needs, job requirements and individual qualifications, without regard to age, race, color, religion or belief, sex, sexual orientation, gender identity, national origin, veteran, disability status, family or parental status, or any other status protected by federal and CA state laws. NLSLA will not tolerate discrimination or harassment based on any of these characteristics. NLSLA provides equal benefits to employees with spouses and its employees with domestic partners.