#### Form 8879-EO

#### IRS e-file Signature Authorization for an Exempt Organization

OMB	No.	1545-0047

For calendar year 2020, or fiscal year beginning

, 2020, and ending

2020

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number

Name of exempt organization or person subject to tax Neighborhood Legal Services of Los Angeles County

95-2408642

Name and title of officer or person subject to tax

Bryan King Sheldon

Treasurer

Part I	Type of Return and Return Information	Whole Dollars Only
	Type of motalin and motalin information	(Willow Dollars Offig

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return, If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the

return, then enter -0- on the applicable line below. Do not complete more than one line in Part 1.	
1a Form 990 check here  Total revenue, if any (Form 990, Part VIII, column (A), line 12)	
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject	to tax with respect to
(name of organization), (EIN)	and that I have examined a copy
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and bel true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return originator (ERO) to send the return to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its design Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the transmission of the federal taxes owed on this return, and the financial institution to debit the entry to this accapyment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a per identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds and the second consent the second consent and the second consent and the second consent to electronic	electronic return. In to the IRS and or any delay in or any delay in or any delay in or any delay in or any

check one box only						
X Lauthorize Harring	ton Group,	CPAs,	LLP	to er	nter my PIN	
		ERO firm	name			er five numbers, b not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les)

regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Part III Certification and Auther tication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

## Form **990**

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2020 calendar year, or tax year beginning and	ending				
В	Check if applicab	C Name of organization		D Employer identifi	cation number		
	Addr	Neighborhood Legal Services					
늗	Name			95-24086	12		
F	chan	A Company of the Comp					
	returr Final returr	1102 E Charry Chago Drive	E Telephone numbe (800)433				
	termi ated			G Gross receipts \$	20,585,793.		
	Amer return	Giendale, CA 31205		H(a) Is this a group re			
	Appli tion pend	F Name and address of principal officer: 1 Volifie Malia Jimelie	Z	for subordinates	? Yes X No		
_		same as C above		H(b) Are all subordinates in			
		empt status:	or 527	If "No," attach a	list. See instructions		
	Websi			H(c) Group exemptio			
		forganization: X Corporation Trust Association Other	L Year	of formation: 1965 N	A State of legal domicile: CA		
P	art I		hhanha	od Icaci bo	wriged of		
Se	1	Briefly describe the organization's mission or most significant activities: $\frac{\text{Neight}}{\text{Los Angeles County (NLSLA)}}$ is a multi-line					
Activities & Governance		Check this box if the organization discontinued its operations or dispose					
Ver	3				ssets.		
ၓၟ	4	Number of independent voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)	••••••	3	28		
ళ	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			180		
itie	6	Total number of volunteers (estimate if necessary)			360		
ξį	1 -	Total unrelated business revenue from Part VIII, column (C), line 12	• • • • • • • • • • • • • • • • • • • •	7a	0.		
Ř		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.		
	<del></del>	Treat daniel and a second tax date in some month of the second right date, into the		Prior Year	Current Year		
d)	8	Contributions and grants (Part VIII, line 1h)		16,867,769.	18,347,211.		
ŭ	9	Program service revenue (Part VIII, line 2g)		344,833.	681,876.		
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		52,339.	48,935.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-6,962.	1,865.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,257,979.	19,079,887.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,077,245.	3,600,415.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,266,821.	13,376,059.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
жbе	b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  362,18	84.				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,550,700.	2,245,727.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,894,766.	19,222,201.		
- 10	19	Revenue less expenses. Subtract line 18 from line 12		-636,787.	-142,314.		
ets or				ginning of Current Year	End of Year		
Sset	20	Total assets (Part X, line 16)		10,807,846.	15,484,574.		
Net Asse Fund Ball	21	Total liabilities (Part X, line 26)		4,565,739.	9,411,934.		
<del>-</del>	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		6,242,107.	6,072,640.		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	anto and to the best of m	. Impulades and ballet it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and bellet, it is		
uuu	, 001100	t, and complete. Decial action of epical end of the property is based on all information of will	iicii preparer	ilas ally kilowieuge.	1221		
Sig	n	Signature of officer		Date	acı		
Her		Bryan King Sheldon, Treasurer					
1101	•	Type or print name and title					
		Print/Type preparer's name Preparer's signature	I	Date Check	II PTIN		
Paid	d	Tonetta L. Conner, CPA		if self-employe	2017777		
	parer	Firm's name Harrington Group, CPAs, LLP			95-4557617		
	Only	Firm's address 234 East Colorado Blvd., Suite M	M150				
		Pasadena, CA 91101		Phone no. (6	26) 403-6801		
Max	the II	RS discuss this return with the preparer shown above? See instructions			X Ves No		

95-2408642 Page 2 Form 990 (2020) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: As a national leader in innovative legal services, NLSLA changes lives and transforms communities. Through a combination of compassionate individual representation, high impact litigation, public policy advocacy, community education, and collaborative projects, NLSLA Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. ) (Expenses \$ 16,746,619. including grants of \$ 3,600,415.) (Revenue \$ 681,876.) NLSLA provides free legal assistance to low-income persons who reside in Los Angeles county on civil matters that particularly impact the poor including housing, family and domestic violence, public benefits, health, immigration, employment, workforce development, education, community economic development and consumer rights. The Covid-19 pandemic had a profound impact on NLSLA's 2020 operations. Like most other institutions across the country, NLSLA closed its offices to staff and the public on March 13, 2020. NLSLA immediately pivoted to remote operations leveraging technology to do so. NLSLA provided legal services, education, training and self-help services via 100% remote operations from March through December 2020. NLSLA's (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ 4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ Other program services (Describe on Schedule O.) including grants of \$

16,746,619.

Total program service expenses ▶

Page **3** 

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			٠,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.0		<del></del> -
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-		
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2020) of Los Angeles Cou Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		<sub>V</sub>	
04 -	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	240		X
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		<u> </u>
Ŭ	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
OF -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	-	$\vdash^{\Delta}$
Б	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 58	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С			w	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	180							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο		3b						
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country ▶									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			3,7				
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut			٠.						
_	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).		arouided to the never		Х					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as rec	quired	7c		x				
ч	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year	7d		70						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		rt?	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7 <del>f</del>		X				
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/	A				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	N/					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
	sponsoring organization have excess business holdings at any time during the year?		7AT / 7A	8						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:		,							
	Gross income from members or shareholders N/A	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	44.								
40-	amounts due or received from them.)	11b		40-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N}{A}$	1041 <b>12b</b>	<u>'</u>	12a						
13	·	IZD								
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a						
ŭ	Note: See the instructions for additional information the organization must report on Schedule O.			iou						
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
_	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		X				
	If "Yes," complete Form 4720, Schedule O.									

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year la									
	If there are material differences in voting rights among members of the governing body, or if the governing	1								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
h	Enter the number of voting members included on line 1a, above, who are independent 28									
2										
_	officer, director, trustee, or key employee?	2		х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
Ü	of officers, directors, trustees, or key employees to a management company or other person?	3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6		6		X						
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	۳								
<i>1</i> a		7.		х						
<b>b</b>	more members of the governing body?	7a								
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	76		х						
0	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b								
8			Х							
a	The governing body?	8a	X							
	Each committee with authority to act on behalf of the governing body?	8b								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		х						
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21						
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Na						
100	Did the examination have lead chanters branches as offiliates?	10a	Yes	No X						
	Did the organization have local chapters, branches, or affiliates?	IUa		-25						
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia								
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 25							
C	in Schedule O how this was done	12c	х							
13	Did the organization have a written whistleblower policy?	13	X							
14		14	X							
	Did the organization have a written document retention and destruction policy?	14	25							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
_		45-	Х							
	The organization's CEO, Executive Director, or top management official	15a 15b	X							
Ü	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	22							
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
104		16a		х						
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa								
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
		16b								
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100								
17	List the states with which a copy of this Form 990 is required to be filed ►CA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s onl	ı) avail	ahle						
10	for public inspection. Indicate how you made these available. Check all that apply.	jo UHIY	, avall	auit						
	X Own website X Another's website X Upon request Other (explain on Schedule O)									
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fine	ncia!							
19		u IIIIal	ıcıal							
20	statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records									
20	Neighborhood Legal Services - Lynne Hiortdahl - (800) 433-6251									
	1102 E. Chevy Chase Drive, Glendale, CA 91205									

# Form 990 (2020) of Los Angeles County 95-24 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any		

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle cer an	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any	_					, , , , , , , , , , , , , , , , , , ,	from the	from related organizations	other compensation
	hours for	direct				Đ		organization	(W-2/1099-MISC)	from the
	related	tee or	stee			en sa te		(W-2/1099-MISC)	(** = ** ** ** ** ** ** ** ** ** ** ** **	organization
	organizations	Itrus	nal tru		oyee	ompe				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	P P	lus	# <sub>0</sub>	Ke.	iğ e	For			
(1) Yvonne Mariajimenez	50.00	4		,,				222 451	0	27 071
President & CEO	F0 00			Х				222,451.	0.	37,071
(2) David Pallack	50.00	4			٦,			100 404	0	22 250
Legal Director	F0 00				Х			190,494.	0.	33,350
(3) Lynne M. Hiortdahl	50.00	4		7.7				140 100	0	26 725
Chief Financial Officer	50.00			Х				149,102.	0.	36,725
(4) Ana Maria Garcia	30.00	-				x		120 252	0.	20 004
VP of Access to Justice Program	50.00					^		139,252.	0.	20,994
(5) Elizabeth Weinberg	30.00	4				x		148,352.	0.	E 967
VP of Development and Marketing  (6) Lambreni Waddell	50.00					^		140,332.	0.	5,867
Chief of Staff	30.00	1				X		120,259.	0.	28,072
(7) Fred Nakamura	50.00					^		120,239.	· ·	20,072
Assoc. Director of Litigation	30.00	1				x		127,544.	0.	19,574
(8) Roselyn Tan	50.00							127,344.	•	10,014
Controller	30.00	1				x		126,129.	0.	17,960
(9) Paul J. Loh, Esq.	2.00							120/1250		177500
President		x		x				0.	0.	0
(10) Esteban Rodriguez, Esq.	2.00	<del> </del>								
Vice President		X		x				0.	0.	0
(11) Bryan King Sheldon, Esq.	2.00							_		
Treasurer		X		х				0.	0.	0
(12) Elizabeth Aparicio	2.00									
Secretary		X		х				0.	0.	0
(13) Richard Tom, Esq.	2.00									
Past President		Х		х				0.	0.	0
(14) Ana E. De Santiago Ayon, Esq.	1.00									
Board Member		Х						0.	0.	0
(15) Michael H. Bierman, Esq.	1.00									
Board Member		Х						0.	0.	0
(16) Saheli Datta, Esq.	1.00									
Board Member		Х	L	L	L_	L	L	0.	0.	0
(17) Jose De Sosa	1.00									
Board Member		X						0.	0.	0

Form 990 (2020) of Los A									95-2	408	642	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A) (B) (C) (D) (E)										(F)			
Name and title	Average	(do		Posi		than	ono	Reportable	Reportable		Est	imate	d
	hours per	box,	unle	ss pe	rson i	is bot	h an	compensation	compensation	n	am	ount o	of
	week	-	er an	d a d	irecto	or/trus	tee)	from	from related	t	d	other	
	(list any	director						the	organization	S	comp	ensa	tion
	hours for	or dir	в			ated		organization	(W-2/1099-MI	SC)		m the	
	related		truste		, a	bens		(W-2/1099-MISC)				ınizati	
	organizations below	Jal tru	onal		oloye	com ee						relate	
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ms
(18) Erica Deutsch, Esq.	1.00	드	므	JO.	- Ke	표등	요						
Board Member	1:00	x						0.		0.			0.
(19) Kathi Frazier	1.00												
Board Member		x						0.		0.			0.
(20) Alice Fu	1.00	П											
Board Member (Start 10/20)		х						0.		0.			0.
(21) Silva Garabedian	1.00												
Board Member		Х						0.		0.			0.
(22) Zakiya Glass	1.00												
Board Member (Start 10/20)		Х						0.		0.			0.
(23) Jose R. Hernandez	2.00							_		_			_
Executive Committee		Х						0.		0.			0.
(24) Tamila C. Jensen, Esq.	2.00	, ,								^			^
Executive Committee	1.00	Х						0.		0.			0.
(25) Brian Kabateck, Esq. Board Member	1.00	х						0.		0.			0.
(26) Sharre Lotfollahi	1.00	^								0.			<u> </u>
Board Member	1.00	$ _{\mathbf{x}} $						0.		0.			0.
4b Outstand	L				<u> </u>			1,223,583.		0.	199	7,6	
c Total from continuation sheets to Part V								0.		0.		, ,	0.
d Total (add lines 1b and 1c)								1,223,583.		0.	199	7,6	13.
2 Total number of individuals (including but r							no re		0.000 of reportab	le			
compensation from the organization						,			,				17
<u> </u>												Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	еу е	empl	loye	e, or	hig	hest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4 For any individual listed on line 1a, is the su	um of reportab	le co	mp	ensa	atior	n and	d otl	her compensation from	the organization				
and related organizations greater than \$15	0,000? If "Yes,	" coi	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
5 Did any person listed on line 1a receive or	accrue compe	nsati	on f	rom	any	unr unr	elat	ted organization or indiv	idual for services	;			
rendered to the organization? If "Yes," com	plete Schedul	e J fo	or sı	ıch <sub> </sub>	pers	son .					5		<u>X</u>
Section B. Independent Contractors													
1 Complete this table for your five highest co										npens	ation fr	om	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir		year. I		<b>'</b> 0		
<b>(A)</b> Name and business	address	NC	NE	7				( <b>B)</b> Description of s	services	C	(C) compen		า
				_				'			•		
							$\dashv$						
							$\dashv$						
2 Total number of independent contractors (	including but n	ot lir	nite	d to	tho	se lie	ster	d above) who received n	nore than				
\$100,000 of compensation from the organi	•			0		0							

Form 990

Form 990 OI LOS A									95-240	0010
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per	(			<u> </u>		,,, 	from	from related	other
	week					99		the	organizations	compensation
	(list any	itor				oldı		organization	(W-2/1099-MISC)	from the
	hours for	direc				e en		(W-2/1099-MISC)	(** = ** ** *)	organization
	related	ee or	stee			n sate				and related
	organizations	trust	Institutional trustee		yee	ad unc				organizations
	below	idual	ution	<u></u>	Key employee	est co	er			
	line)	Individual trustee or director	Instit	Officer	Keye	Highest compensated employee	Former			
(27) Oscar Madrigal	1.00									
Board Member		х						0.	0.	0.
(28) John B. Major	1.00									-
Board Member		х						0.	0.	0.
(29) Patricia L. McCabe, Esq.	1.00							•		•
Board Member		х						0.	0.	0.
(30) Nicolas Orihuela, Esq.	1.00								•	•
Board Member	1.00	х						0.	0.	0.
(31) Doug Smith	1.00							•	•	•
Board Member (Start 2/20)	1.00	х						0.	0.	0.
	1.00	Δ						0.	0.	0.
(32) Emily Song	1.00							0.	0.	0
Board Member	1 00	Х						0.	0.	0.
(33) Luz Elena Tafolla	1.00	,,							•	0
Board Member	0.00	Х						0.	0.	0.
(34) Tiffany W. Tai, Esq.	2.00								•	•
Executive Committee		Х						0.	0.	0.
(35) Andrea L. Tozer, Esq.	2.00	l								
Executive Committee		Х						0.	0.	0.
(36) Mandy Wu	2.00							_	_	_
Executive Committee		Х						0.	0.	0.
		ĺ					ĺ			
		1					ĺ			
		l	l	l		l	l	1		
		l			l					

Form 990 (2020) Of Los 2
Part VIII Statement of Revenue

		Check if Schedule O c	ontain	s a response	or note to any lin	e in this Part VIII			
				·		(A)	(B)	(C)	( <b>D</b> ) Revenue excluded
						Total revenue	Related or exempt function revenue	Unrelated business revenue	f
							Tanodorrovonac	Buon 1000 To veride	sections 512 - 514
nts nts	1	a Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues		1b					
A, (		c Fundraising events		1c					
힐		d Related organizations		1d					
in's		e Government grants (contri	bution	is) <b>1e</b>	16,286,896.				
흔		f All other contributions, gifts, g	grants,	and					
ا <u>چَق</u> ا		similar amounts not included	above	1f	2,060,315.				
털		g Noncash contributions included in	lines 1a-	1f <b>1g</b> \$	2,567.				
g g		h Total. Add lines 1a-1f				18,347,211.			
					Business Code				
<u>8</u>	2	a Attorney Fees			541100	538,085.	538,085.		
<u>`</u> ⊒				541100	134,519.	134,519.			
Program Service Revenue		c Legal Svcs. Exch. fo	or De	bt Reduct	541100	9,272.	9,272.		
lev ev		d							
<u>б</u> -		e							
▔│	•	f All other program service r	evenu	e					
		g Total. Add lines 2a-2f				681,876.			
	3	Investment income (includ	ing div	vidends, intere	est, and				
		other similar amounts)			▶ [	48,366.			48,366.
	4	Income from investment o	f tax-e	xempt bond p	roceeds 🕨				
	5	Royalties							
				(i) Real	(ii) Personal				
	6	a Gross rents	6a	64,586.					
		<b>b</b> Less: rental expenses	6b	69,475.					
		c Rental income or (loss)	6с	-4,889.					
		d Net rental income or (loss)				-4,889.			-4,889.
	7	a Gross amount from sales of	_	(i) Securities	(ii) Other				
		assets other than inventory	7a	1,437,000.					
.		<b>b</b> Less: cost or other basis							
ther Revenue		and sales expenses	-	1,436,431.					
eve		١ /	7с	569.					
<u>ج</u> ا		d Net gain or (loss)			▶	569.			569.
퇉	8	a Gross income from fundraisin	g even						
0		including \$		of					
		contributions reported on							
		Part IV, line 18							
		b Less: direct expenses							
		<ul><li>c Net income or (loss) from f</li><li>a Gross income from gaming</li></ul>			······ <b>P</b>				
	9	Part IV, line 19							
		<b>b</b> Less: direct expenses							
		c Net income or (loss) from (			<b></b>				
		a Gross sales of inventory, le							
		and allowances		l l					
		b Less: cost of goods sold							
		c Net income or (loss) from s			·				
		2 . loc moonle or (lood) norm	24,55 0		Business Code				
Miscellaneous Revenue	11	a Insurance reimbursem	nent		524298	6,754.			6,754.
nue		b				, -			, -
		С							
Aisc		d All other revenue							
2		e Total. Add lines 11a-11d				6,754.			
	12	Total revenue. See instructio				19,079,887.	681,876.	0.	50,800.

#### Form 990 (2020) Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Charles School 1 Contains a record				
-	Check if Schedule O contains a respon	nse or note to any line in  (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	3,418,385.	3,418,385.		
_	and domestic governments. See Part IV, line 21	3,410,303.	3,410,303.		
2	Grants and other assistance to domestic	100 000	102 020		
	individuals. See Part IV, line 22	182,030.	182,030.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	669,193.	239,933.	401,627.	27,633.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,758,313.	8,562,501.	1,035,026.	160,786.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	472,632.	408,896.	59,236.	4,500. 30,873.
9	Other employee benefits	1,728,607.	1,557,017.	140,717.	30,873.
10	Payroll taxes	747,314.	633,118.	102,603.	11,593.
11	Fees for services (nonemployees):				
а	Management				
	Legal	7,081.		7,081.	
	Accounting	48,500.		47,740.	760.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	325,604.	220,940.	29,700.	74,964.
12	Advertising and promotion	21,812.	16,146.	1,257.	4,409.
13	Office expenses	477,879.	420,703.	39,467.	17,709.
14	Information technology	400,121.	302,997.	80,064.	17,060.
15		100,122	3027377	00,0021	
	Royalties	362,924.	305,079.	48,841.	9,004.
16	Occupancy	35,566.	31,978.	3,546.	42.
17	Travel	33,300.	31,370.	3,340.	12.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	51,202.	39,639.	10,702.	861.
19	Conferences, conventions, and meetings	12,934.	12,934.	10,702•	001.
20	Interest	14,334.	14,334.		
21	Payments to affiliates	290,821.	213,300.	77,521.	
22	Depreciation, depletion, and amortization	54,583.	46,671.	6,557.	1,355.
23	Insurance	J4,303.	40,0/1.	0,557.	1,335.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24è amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	7/ 1/0	60 672	1 066	E10
а	Dues & subscriptions	74,149.	68,673.	4,966.	510.
b	Library maintenance	48,916.	48,530.	386.	
С	Bad debt	14,690.	14 500	14,690.	
d	Litigation	14,599.	14,580.	19.	105
е	All other expenses	4,346.	2,569.	1,652.	125.
25	<b>Total functional expenses</b> . Add lines 1 through 24e	19,222,201.	16,746,619.	2,113,398.	362,184.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					C 000 (0000)

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,265,095.	1	2,335,365.
	2	Savings and temporary cash investments	2,491,407.	2	6,010,407.
	3	Pledges and grants receivable, net	4,150,043.	3	4,496,366.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
ts	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	86,885.	9	97,265.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,488,636.			
	b	Less: accumulated depreciation 10b 3,976,181.	2,779,700.	10c	2,512,455.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	34,716.	15	32,716.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	10,807,846.	16	15,484,574.
	17	Accounts payable and accrued expenses	2,342,352.	17	2,757,270.
	18	Grants payable		18	
	19	Deferred revenue	1,622,456.	19	4,162,530.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	583,070.	21	776,745.
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	1 = 0.51	22	
_	23	Secured mortgages and notes payable to unrelated third parties	17,861.	23	8,589.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	1,706,800.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	4 565 530	25	0 411 024
	26	Total liabilities. Add lines 17 through 25	4,565,739.	26	9,411,934.
S		Organizations that follow FASB ASC 958, check here ▶ X			
nce		and complete lines 27, 28, 32, and 33.	E 000 010		E 742 2E6
ala	27	Net assets without donor restrictions	5,890,019.	27	5,743,256.
g B	28	Net assets with donor restrictions	352,088.	28	329,384.
Ë		Organizations that do not follow FASB ASC 958, check here			
٥		and complete lines 29 through 33.			
ets.	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	6 2/2 107	31	6 072 640
ž	32	Total net assets or fund balances	6,242,107.	32	6,072,640.
	33	Total liabilities and net assets/fund balances	10,807,846.	33	15,484,574.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,		-	
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,			
3	Revenue less expenses. Subtract line 2 from line 1	3			2,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			2,1	
5	Net unrealized gains (losses) on investments	5		-2	7,1	53.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	6,	07	2,6	40.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				1
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	1			
	Act and OMB Circular A-133?		L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	1

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Neighborhood Legal Services Employer identification number Name of the organization of Los Angeles County 95-2408642 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 of Los Angeles County

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		<u> </u>	<del>`</del>			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14,660,832.	15,004,894.	15,842,217.	16,867,769.	18,347,211.	80,722,923.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	14,660,832.	15,004,894.	15,842,217.	16,867,769.	18,347,211.	80,722,923.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						80,722,923.
	ction B. Total Support	1	· · · · · · · · · · · · · · · · · · ·				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	14,660,832.	15,004,894.	15,842,217.	16,867,769.	18,347,211.	80,722,923.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	20 762	24 226	100 455	45 277	44 046	272 066
	and income from similar sources	29,762.	34,226.	120,455.	45,377.	44,046.	273,866.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	72 026	5,111.			6 751	01 701
	assets (Explain in Part VI.)	72,926.	3,111.			0,754.	84,791. 81,081,580.
11	•••	-1- ( !11	\			40 1	,652,059.
12	Gross receipts from related activities,						,032,033.
13	First 5 years. If the Form 990 is for the organization, check this box and store	- 1		•			ightharpoonup
Sec	ction C. Computation of Publ		rcentage				<u> </u>
	Public support percentage for 2020 (			column (fl)		14	99.56 %
15	Public support percentage from 2019					15	99.56 %
	33 1/3% support test - 2020. If the						
	<b>stop here.</b> The organization qualifies	O .		*		,	
b	33 1/3% support test - 2019. If the o						
_	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	•					*
	meets the facts-and-circumstances to		·	•		viriow the organiz	
h	10% -facts-and-circumstances tes	•	•				
~	more, and if the organization meets the	-					
	organization meets the facts-and-circ		•		•		
18	Private foundation. If the organization						s

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(6) 2017	(6) 2018	(u) 2019	(e) 2020	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						<u> </u>
3	are not an unrelated trade or bus-						
	iness under section 513						
4							<del>                                     </del>
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						_
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						<del>                                     </del>
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
L	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1		1
	indar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u></u> ▶∟⊥
	ction C. Computation of Publi					l I	
	Public support percentage for 2020 (li					15	%
	Public support percentage from 2019					16	<u>%</u>
<u>Se</u>	ction D. Computation of Inves					T .= I	
17						17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2020. If the						17 is not
	more than 33 1/3%, check this box an						▶□
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	iva		
	10b		
m 9	90 or 99	0-EZ)	2020

Schedule A (Form 990 or 990-EZ) 2020 of Los Angeles County

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described in line 11a above?	11b		
С	A 35%	controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		n Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organi	zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	-	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
		rised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		oported organization(s).	1		
sec	lion L	D. All Type III Supporting Organizations			
	<b>5</b>			Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	-	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
2		ganization maintained a close and continuous working relationship with the supported organization(s).  son of the relationship described in line 2, above, did the organization's supported organizations have a	2		
3	•				
		cant voice in the organization's investment policies and in directing the use of the organization's e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	2		
Sec		i. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization satisfies the restricted restricted in 2 sectors.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see in	structio	ns).	
2		ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
– a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	
_		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		I the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Neighborhood Legal Services
Schedule A (Form 990 or 990-EZ) 2020 of Los Angeles County

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V | Type III Non-Functional Part V | Type III Non-Functional

95-2408642 Page 6

1 Pa	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI\ See instructions
'		•	, , ,	rai i vij. <del>Dee</del> mstructions.
	All other Type III non-functionally integrated supporting organizations mu	si complete	Sections A through E.	(D) Current Vesi
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		ed Type III supporting org	anization (see
•	instructions).	,og.at	· , p	

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 of Los Angeles County

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anızatıons <sub>(continu</sub>	ıed)	
Secti	on D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	าร	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	ıs	(iii) Distributable Amount for 2020		
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

#### Neighborhood Legal Services

Schedule A (Form 990 or 990-EZ) 2020 of Los Angeles County 95-2408642 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

2020 Open to Publ

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Neighborhood Legal Services **Employer identification number** 95-2408642 of Los Angeles County Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 

\$\Bigsim \frac{1}{2} = \text{Political campaign activity expenditures}\$ 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_ > \$\_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$\infty\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \_\_\_\_\_\_\_ > \$\_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \_\_\_\_\_\_\_▶\$\_\_\_ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (a) Name (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

#### Neighborhood Legal Services

Schedule C (Form 990 or 990-EZ) 2020 of Los Angeles County 95-2408642 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount

Schedule C (Form 990 or 990-EZ) 2020

 Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

### Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b)		
of th	e lobbying activity.	Yes	No	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?		х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х				
	Media advertisements?		Х			
d	Mailings to members, legislators, or the public?		Х			
	Publications, or published or broadcast statements?		Х			
	Grants to other organizations for lobbying purposes?		X			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		39	,423.	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
	Other activities?		X			
j	Total. Add lines 1c through 1i			39	,423.	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04/a	\ <u>(</u> \(\)	- <b>!</b>		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on sur(c	(5), or se			
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the property of the carry over lobbying and political campaign activity expenditures from the carry over lobbying and political campaign activity expenditures from the carry over lobbying and political campaign activity expenditures from the carry over lobbying and political campaign activity expenditures from the carry over lobbying activity expension of the			- <b>!</b>		
rai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year					
	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and particles.					
	expenditure next year?		4			
	Taxable amount of lobbying and political expenditures (See instructions)		5			
	t IV   Supplemental Information					
instr	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information. ct II-B, Line 1, Lobbying Activities:	o list); Part I	I-A, lines 1 a	and 2 (See		
NL	SLA does not engage in any activities intended to i	nflue	nce pu	blic		
op:	inion with respect to any political or legislative	propos	sals o	r		
act	civity, or to influence legislative bodies generall	y. NL	SLA ex	pends		
no	staff time or funds on media advertisements, maili	ngs, j	public	ations	5,	
bro	oadcasts, rallies, seminars, or any other types of	grass	roots			

Part IV Supplemental Information (continued)
organizing or efforts designed to influence public opinion or
legislators with respect to any political or legislative proposals.
Occasionally, NLSLA engages in a very limited amount of lobbying
activities usually in response to requests from elected officials such
as written letters, testimony and/or participating in meetings. In
2020, NLSLA estimates it expended \$39,423 on staff allocated time
engaged in those limited lobbying efforts.

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Neighborhood Legal Services

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

of Los Angeles County

Employer identification number 95-2408642

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other S	Similar Funds o	r Accoun	<b>ts.</b> Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advise	d funds	(b) Funds	and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets he	eld in donor advised	funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	ant funds can be us	ed only	
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for ar	ny other purpose co	nferring	
	impermissible private benefit?				Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Ye	s" on Form 990, Pai	t IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	_		
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a l	nistorically in	nportant land area
	Protection of natural habitat		Preservation of a	certified histo	oric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contrib	ution in the form of	a conservati	on easement on the last
	day of the tax year.			Н	leld at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not or	a historic structure	)	
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re			rganization o	during the tax
	year ▶				
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspec	tion, handling of		
	violations, and enforcement of the conservation easements	it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, ar	nd enforcing conser	vation easer	ments during the year
	<b>&gt;</b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and en	forcing conservatio	n easements	s during the year
	<b>▶</b> \$				
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requiremen	ts of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its reve	nue and expense st	atement and	d
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statemen	ts that desci	ribes the
_	organization's accounting for conservation easements.			<u> </u>	
Pai	t III Organizations Maintaining Collections o		easures, or Oth	er Similai	r Assets.
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 98	,			
	of art, historical treasures, or other similar assets held for pu	,	,		ublic
	service, provide in Part XIII the text of the footnote to its fina				
b	If the organization elected, as permitted under FASB ASC 98				
	art, historical treasures, or other similar assets held for public	c exhibition, education, o	r research in further	ance of pub	lic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
2	If the organization received or held works of art, historical tre			ain, provide	
	the following amounts required to be reported under FASB A				
а	Revenue included on Form 990, Part VIII, line 1			> \$	
b	Assets included in Form 990, Part X			> \$	

Sche	dule D (Form 990) 2020 of Los Ar							240864	
Pai	t III Organizations Maintaining Col	lections of A	rt, His	torical Tr	easures, o	or Other	Similar As	sets(contir	nued)
3	Using the organization's acquisition, accession	, and other record	ls, chec	k any of the	following tha	nt make sigr	nificant use of	its	
	collection items (check all that apply):								
а	Public exhibition	d		Loan or exc	hange progra	am			
b	Scholarly research	е		Other					
С	Preservation for future generations								
4	Provide a description of the organization's colle	ctions and explain	n how th	ney further t	he organizati	on's exemp	ot purpose in l	Part XIII.	
5	During the year, did the organization solicit or re	eceive donations	of art, hi	storical trea	asures, or oth	er similar as	ssets		
	to be sold to raise funds rather than to be main							Yes	No_
Pai	t IV Escrow and Custodial Arrange	ements. Comple	ete if the	organizatio	n answered	"Yes" on Fo	orm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Part X	(, line 21.							
1a	Is the organization an agent, trustee, custodian	or other intermed	liary for	contribution	ns or other as	sets not inc	cluded		
	on Form 990, Part X?							Yes	X No
b	If "Yes," explain the arrangement in Part XIII and	d complete the fo	llowing 1	table:					
								Amount	t
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Form	n 990, Part X, line	21, for	escrow or c	ustodial acco	ount liability	?	X Yes	L No
	If "Yes," explain the arrangement in Part XIII. Cl								X
Pai	TV Endowment Funds. Complete if the	ne organization an	swered	"Yes" on Fo					
	(	a) Current year	(b) P	rior year	(c) Two year	rs back (d)	Three years ba	ick (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current	•	e (line 1	g, column (	a)) held as:				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Term endowment   %								
	The percentages on lines 2a, 2b, and 2c should								
3a	Are there endowment funds not in the possess	ion of the organiza	ation tha	at are held a	and administe	ered for the	organization	-	
	by:								Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organization				) 			3b	
4	Describe in Part XIII the intended uses of the or		wment	funds.					
Pai	t VI Land, Buildings, and Equipmen								
	Complete if the organization answered "	1							
	Description of property	(a) Cost or o		. , ,	t or other		umulated	(d) Bool	k value
		basis (investn	nent)		(other)	aepre	ciation	2.4	012
	Land				9,813.	2 40	2 [14		9,813.
	Buildings			5,60	1,137.	3,48	3,514.	∠,⊥⊥	7,623.
	Leasehold improvements			4.0	2 015	2 -	E 222	10	0 602
	Equipment				3,915.		5,222.		8,693.
е	Other			Ι тр	3,771.	13	7,445.	Τ.	6,326.

Schedule D (Form 990) 2020

2,512,455.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020 of Los Ang	geles County	95	-2408642 Page
Part VII Investments - Other Securities.			· ·
Complete if the organization answered "Ye			
(a) Description of security or category (including name of security	y) <b>(b)</b> Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Ye	es" on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	(a) Description		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)	<b>&gt;</b>	
Part X Other Liabilities.	-	44 446 Octo France 2000 Post V. History	-
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	The or Tit. See Form 990, Part X, line 25	(b) Book value
			(b) book value
(1) Federal income taxes (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
·			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X of Los Angeles County

Pai	Reconciliation of Revenue per Audited Financial Statem		i Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12:				20,090,141.
1	Total revenue, gains, and other support per audited financial statements			1	20,090,141.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	-27,153.		
a	Net unrealized gains (losses) on investments		967,932.		
b	Donated services and use of facilities		301,332.		
C	Recoveries of prior year grants		69,475.		
d	Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		0-	1,010,254.
_	Add lines 2a through 2d			2e 3	19,079,887.
3	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	15,015,001
4	Investment expenses not included on Form 990, Part VIII, line 7b	40			
a					
b	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	-		40	0.
_	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )			4c 5	19,079,887.
5 Pai	t XII   Reconciliation of Expenses per Audited Financial Stater	nents Wit	h Expenses per		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12:		xpoccc pc.		****
1	Total expenses and losses per audited financial statements			1	20,259,608.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
a	Donated services and use of facilities	2a	967,932.		
b	Prior year adjustments	·	, , , , , ,		
C	Other losses				
_		·· — —	69,475.		
d	Other (Describe in Part XIII.)		-	2e	1,037,407.
_	Add lines 2a through 2d			2e 3	19,222,201.
3	Subtract line 2e from line 1			3	19,222,201•
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	19,222,201.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			4; Part	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	lditional infor	mation.		
Das	rt IV, line 2b:				
Pai	t IV, IIIle 2D:				
C1 -	ont Thurst Funda.				
<u>C1</u>	ent Trust Funds:				
NTT.	SLA is a legal aid organization that at t	imae he	olde client	or	third
1111	The state of the s	IIIICS III	olds Client	01	CIIII U
nai	ty funds in a client trust account.				
pai	cy lands in a cilent clast account.				
-					
Pai	t X, Line 2:				
- 41	e n, line 2.				
NT.S	SLA is exempt from taxation under Internal	l Rever	nue Code Se	cti	on
	211 15 didmpt 110m tanation and 111tolina	110701	ide edde be	<u> </u>	<u> </u>
501	(c)(3) and California Revenue and Taxatio	on Code	e Section 2	370	1(d). In
	i (o) (o) and outlioning movemes and landon		2 20001011 2	<del>• • •</del>	
add	lition, NLSLA has been determined by the I	Interna	al Revenue	Ser	vice and
the	Franchise Tax Board not to be a "private	e found	dation" wit	hin	the
mea	ning of Section 509(a) of the Internal Re	evenue	Code and S	ect	ion 23709

Part XIII | Supplemental Information (continued) of the Taxation Code. Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by NLSLA in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. NLSLA's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed. Part XI, Line 2d - Other Adjustments: Rental Income Expense 69,475. Part XII, Line 2d - Other Adjustments: Rental Income Expense 69,475.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Neighborhood Legal Services Name of the organization

Employer identification number of Los Angeles County 95-2408642

Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	to substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for mon	itoring the use of gran	t funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organ	izations and Domest	ic Governments. C	omplete if the org	anization answered "\	es" on Form 990, Parl	t IV, line 21, for any
recipient that received more than S	\$5,000. Part II car	n be duplicated if addi	tional space is need	ded.			
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							Subcontractor on the
Bet Tzedek Legal Services							Medical Legal Services
3250 Wilshire Blvd., 13th Floor							Whole Person Care grant
Los Angeles, CA 90010	23-7304205	501(c)(3)	62,913.	0.			to provide assistance to
							Subcontractor on Shriver
Inner City Law Center							Housing Project-LA joint
1309 E. Seventh St.							advocacy efforts and
Los Angeles, CA 90021	95-3697572	501(c)(3)	618,560.	0.			strategy to provide legal
							Subcontractor on Self
Legal Aid Foundation of Los							Help Legal Access Center
Angeles - 1550 W. 8th St Los							Grant to operate a center
Angeles, CA 90017	95-1684067	501(c)(3)	586,468.	0.			in the Superior
							Subcontractor on Shriver
Legal Aid Foundation of Los							Housing Project-LA joint
Angeles - 1550 W. 8th St Los							advocacy efforts and
Angeles, CA 90017	95-1684067	501(c)(3)	540,694.	0.			strategy to provide legal
							Subcontractor on the
Legal Aid Foundation of Los							Medical Legal Services
Angeles - 1550 W. 8th St Los							Whole Person Care grant
Angeles, CA 90017	95-1684067	501(c)(3)	532,723.	0.			to provide assistance to
Legal Aid Society of Orange County							Subcontractor on Self
Community Legal Services - 2101							Help Legal Access Center
N. Tustin Ave Santa Ana, CA							Grant to operate a center
92705	95-1994337	501(c)(3)	148,625.	0.			in the Superior
2 Enter total number of section 501(c)(3) a	nd government o	rganizations listed in t	he line 1 table				<b>&gt;</b> 9.
3 Enter total number of other organizations	s listed in the line	1 table					<b>&gt;</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

Schedule I (Form 990) 2020

Part II   Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)  (a) Name and address of organization or government  (b) EIN (c) IRC section if applicable  (c) Amount of cash grant (e) Amount of non-cash assistance  (c) Amount of cash grant (e) Amount of non-cash assistance  (d) Amount of cash grant (e) Amount of non-cash assistance  (e) Amount of non-cash assistance  (g) Description or non-cash assistance	95-2408642 Pag
organization or government if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other)  Legal Aid Society of San Diego 110 S. Euclid Ave. San Diego, CA 92114 95-1869806 501(c)(3) 18,000. 0.  Mental Health Advocacy Services, Inc 3255 Wilshire Blvd., Suite 902 - Los Angeles, CA 90010 95-3371166 501(c)(3) 339,203. 0.  National Health Law Program, Inc. 3701 Wilshire Blvd., Suite 750 cos Angeles, CA 90010 95-3080947 501(c)(3) 30,661. 0.  Public Counsel Law Center 510 S. Ardmore Ave. cos Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Nestern Center on Law and Poverty 8701 Wilshire Blvd., Suite 208	
110 S. Euclid Ave. San Diego, CA 92114  95-1869806  501(c)(3)  18,000.  0.  Mental Health Advocacy Services, Inc 3255 Wilshire Blvd., Suite 902 - Los Angeles, CA 90010  95-3371166  501(c)(3)  339,203.  0.  National Health Law Program, Inc. 3701 Wilshire Blvd., Suite 750 Los Angeles, CA 90010  95-3080947  501(c)(3)  30,661.  0.  Public Counsel Law Center 610 S. Ardmore Ave. Los Angeles, CA 90005  23-7105149  501(c)(3)  510,765.  0.  Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	1
### San Diego, CA 92114  ### San Diego, CA 921	Subcontractor on The
San Diego, CA 92114 95-1869806 501(c)(3) 18,000. 0.  Mental Health Advocacy Services, Inc 3255 Wilshire Blvd., Suite 902 - Los Angeles, CA 90010 95-3371166 501(c)(3) 339,203. 0.  National Health Law Program, Inc. 8701 Wilshire Blvd., Suite 750 Los Angeles, CA 90010 95-3080947 501(c)(3) 30,661. 0.  Public Counsel Law Center 510 S. Ardmore Ave. Los Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Nestern Center on Law and Poverty 8701 Wilshire Blvd., Suite 208	Department of Managed
Mental Health Advocacy Services, Inc 3255 Wilshire Blvd., Suite 202 - Los Angeles, CA 90010 95-3371166 501(c)(3) 339,203. 0.  National Health Law Program, Inc. 2701 Wilshire Blvd., Suite 750 Los Angeles, CA 90010 95-3080947 501(c)(3) 30,661. 0.  Public Counsel Law Center 510 S. Ardmore Ave. Los Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Western Center on Law and Poverty 8701 Wilshire Blvd., Suite 208	Health Care Consumer
Inc 3255 Wilshire Blvd., Suite 902 - Los Angeles, CA 90010 95-3371166 501(c)(3) 339,203. 0.  National Health Law Program, Inc. 3701 Wilshire Blvd., Suite 750 Los Angeles, CA 90010 95-3080947 501(c)(3) 30,661. 0.  Public Counsel Law Center 510 S. Ardmore Ave. Los Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Western Center on Law and Poverty 8701 Wilshire Blvd., Suite 208	Assistance Program (CAI
Enc 3255 Wilshire Blvd., Suite 202 - Los Angeles, CA 90010  95-3371166  501(c)(3)  339,203.  0.  National Health Law Program, Inc. 3701 Wilshire Blvd., Suite 750  Los Angeles, CA 90010  95-3080947  501(c)(3)  30,661.  0.  Public Counsel Law Center 510 S. Ardmore Ave. Los Angeles, CA 90005  23-7105149  501(c)(3)  510,765.  0.  Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	Subcontractor on the
### 102 - Los Angeles, CA 90010 95-3371166 501(c)(3) 339,203. 0.  ##################################	Medical Legal Services
Mational Health Law Program, Inc.  1701 Wilshire Blvd., Suite 750  100 Sangeles, CA 90010  101 Sandare Ave.  101 Sandare Ave.  102 Sangeles, CA 90005  103 Sangeles, CA 90005  104 Sestern Center on Law and Poverty  1701 Wilshire Blvd., Suite 208	Whole Person Care grant
### 101 Wilshire Blvd., Suite 750  ### 2001 Wilshire Blvd., Suite 750  ### 2001 Public Counsel Law Center  ### 210 S. Ardmore Ave.  ### 23-7105149	to provide assistance t
### 2701 Wilshire Blvd., Suite 750  ### 2500 Angeles, CA 90010  ### 2501 State	Subcontractor on The
Acos Angeles, CA 90010 95-3080947 501(c)(3) 30,661. 0.  Public Counsel Law Center 510 S. Ardmore Ave. 600 Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Western Center on Law and Poverty 8701 Wilshire Blvd., Suite 208	Department of Managed
Public Counsel Law Center 510 S. Ardmore Ave. Los Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	Health Care Consumer
S10 S. Ardmore Ave.  Los Angeles, CA 90005  Western Center on Law and Poverty  3701 Wilshire Blvd., Suite 208	Assistance Program (CAI
10 S. Ardmore Ave. 23-7105149 501(c)(3) 510,765.  Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	Subcontractor on Shrive
Los Angeles, CA 90005 23-7105149 501(c)(3) 510,765. 0.  Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	Housing Project-LA join
Western Center on Law and Poverty 3701 Wilshire Blvd., Suite 208	advocacy efforts and
3701 Wilshire Blvd., Suite 208	strategy to provide leg
3701 Wilshire Blvd., Suite 208	Subcontractor on The
	Department of Managed
Los Angeles, CA 90010 95-2897721 501(c)(3) 29,773. 0.	Health Care Consumer
	Assistance Program (CAI

Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ental assistance and grocery gift cards	203	177,119.	0.		
					Refrigerator, Chromebooks, Diapers and other personal
lient household items and goods	30	0.	4,911.	rmv	supplies.

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2:

NLSLA maintains records to substantiate grant awards, grantee's eligibility and selection criteria.

NLSLA contracts with legal aid and community based partners to provide

legal services. Prior to contracting with grant recipients, NLSLA and the

grantee agree to terms and conditions in a detailed contract or Memorandum

of Understanding (MOU) which reflects the contract amount, period of

service, scope of work, and the billing, review and payment process. NLSLA

Part IV Supplemental Information

obtains and approves a project budget and generally requests detailed invoices with supporting service and expenditure documentation prior to reimbursing grantees for services rendered in accordance with the terms and period specified in the MOU.

#### Part II, line 1, Column (h):

Name of Organization or Government: Bet Tzedek Legal Services

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal

Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

Name of Organization or Government: Inner City Law Center

(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing

Project-LA joint advocacy efforts and strategy to provide legal

assistance to eligible low-income parties in civil cases and increase

access to justice for unrepresented parties.

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on Self Help Legal

Access Center Grant to operate a center in the Superior Courthouses of

Long Beach, Torrance, Santa Monica and Inglewood.

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing

Project-LA joint advocacy efforts and strategy to provide legal

assistance to eligible low-income parties in civil cases and increase

access to justice for unrepresented parties.

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal

Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

#### Name of Organization or Government:

Legal Aid Society of Orange County -- Community Legal Services

(h) Purpose of Grant or Assistance: Subcontractor on Self Help Legal

Access Center Grant to operate a center in the Superior Courthouse in

Compton.

Name of Organization or Government: Legal Aid Society of San Diego

(h) Purpose of Grant or Assistance: Subcontractor on The Department of

Managed Health Care Consumer Assistance Program (CAP) grant to provide

outreach and assistance to California's insured and uninsured health care

consumers.

Name of Organization or Government: Mental Health Advocacy Services, Inc.

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal

Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

Fart IV Supplemental information
Name of Organization or Government: National Health Law Program, Inc.
(h) Purpose of Grant or Assistance: Subcontractor on The Department of
Managed Health Care Consumer Assistance Program (CAP) grant to provide
outreach and assistance to California's insured and uninsured health care
consumers.
Name of Organization or Government: Public Counsel Law Center
(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing
Project-LA joint advocacy efforts and strategy to provide legal
assistance to eligible low-income parties in civil cases and increase
access to justice for unrepresented parties.
Name of Organization or Government: Western Center on Law and Poverty
(h) Purpose of Grant or Assistance: Subcontractor on The Department of
Managed Health Care Consumer Assistance Program (CAP) grant to provide
outreach and assistance to California's insured and uninsured health care
consumers.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Neighborhood Legal Services
of Los Angeles County

Employer identification number 95-2408642

OMB No. 1545-0047

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a  $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Yvonne Mariajimenez	(i)	222,024.	128.	299.	20,250.	16,821.	259,522.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) David Pallack	(i)	190,118.	127.	249.	17,192.	16,158.	-	
Legal Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Lynne M. Hiortdahl	(i)	148,800.	127.	175.	13,500.	23,225.	-	0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Ana Maria Garcia	(i)	138,961.	135.	156.	12,402.	8,592.		0.
VP of Access to Justice Program	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Elizabeth Weinberg	(i)	148,050.	127.	175.	4,500.	1,367.		0.
VP of Development and Marketing	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

95-2408642

### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Neighborhood Legal Services of Los Angeles County

Employer identification number 95-2408642

Form 990, Part I, Line 1, Description of Organization Mission: firm that has been at the forefront of the issues facing low-income residents of Los Angeles County since 1965. Through litigation, advocacy, collaboration, outreach, education and representation, NLSLA effectively helps individuals and families gain the basic needs and opportunities necessary to secure a better life. Our advocates work with clients, community groups, government agencies and non-profit organizations to secure equal justice and opportunity for low-income residents. We are agents of change, working collaboratively to provide high-quality legal aid to those in need; connecting people with essential support for their physical, social and economic well-being; and, playing a key role in the development of policy that empowers low-income families and communities.

Form 990, Part III, Line 1, Description of Organization Mission: combats the immediate and long-lasting effects of poverty and expands access to health, opportunity, and justice in the diverse neighborhoods of Los Angeles.

Form 990, Part III, Line 4a, Program Service Accomplishments: partners comprised of faith-based, school-based and community-based organizations also closed, limiting NLSLA's ability to reach low-income LA County residents traditionally reached through these trust centers. Nevertheless, more than 100,000 people benefitted from NLSLA's services in 2020. Included in that number are 44,730 people reached via community outreach, education and training; 34,448 received assistance

Name of the organization Neighborhood Legal Services of Los Angeles County

Employer identification number 95-2408642

via self-help model clinics and 8,295 cases were closed by NLSLA attorneys and advocates. In addition, tens of thousands of Californians benefited from NLSLA impact litigation.

NLSLA partners with private lawyers and volunteers within the community to assist with the delivery of legal services to the poor throughout Los Angeles County. In 2020, NLSLA recorded \$967,932 in donated services comprised of 360 volunteers providing 15,221 donated service hours. Donated services may include a range of assistance from direct representation, co-counsel, research or expert advice assistance, legal clinic participation and/or administrative support.

COVID-19 effects on the community and organization

On March 11, 2020, the World Health Organization characterized COVID-19

virus as a global pandemic. NLSLA, a non-profit, legal aid program is

considered a provider of "essential services" as defined by California

Governor Gavin Newsom's and the Los Angeles City and County "Safe at

Home" orders. NLSLA began converting to electronic, phone, and remote

operations the week of March 9, 2020; it closed its doors to the public

on Friday, March 13, 2020 per government mandates, and implemented

remote operations the week of Monday, March 16, 2020. On Friday, March

20, 2020, NLSLA closed all its offices to staff and the public to

comply with the "Safe at Home" orders, issued the evening of Thursday,

March 19, 2020. NLSLA continues to operate under these "Safe at Home"

orders and future potential impacts may include continued disruptions

or restrictions on NLSLA employees' ability to work.

Employer identification number 95-2408642

A draft of the proposed Form 990 is fully reviewed by the NLSLA Board of
Directors Finance Committee, chaired by the Board Treasurer. Once approved,
the Board Treasurer provides a copy of the proposed Form 990 to the NLSLA
Board of Directors Executive Committee for review and approval. The
Executive Committee reviews and approves the Form 990 for filing.

#### Form 990, Part VI, Section B, Line 12c:

At least annually, the Board of Directors, Officers and Key Employees of NLSLA are required to review NLSLA's Conflict of Interest policy and complete an annual statement affirming that they have (1) received a copy of the Conflict of Interest policy, (2) read and understood the policy, and (3) agree to comply with the policy including disclosing any interest that could give rise to conflicts.

#### Form 990, Part VI, Section B, Line 15:

Approximately every two years, the Board of Directors, under the direction of the Board President, conducts a study of the CEO salaries at comparable legal services programs and other regional non-profits. Based on the comparability study, the Board President recommends an appropriate CEO compensation level to the Board of Directors. The Board of Directors' discussion and decision is recorded in the Executive Session minutes.

Approximately every two years, the President and CEO conducts a salary comparability study of the Directors, and Chief Financial Officer (CFO) salaries at comparable legal services programs and other regional non-profits. Based on the salary comparability study, the President and CEO sets appropriate compensation levels for the Directors and CFO, which are included in the program's annual budget. The annual budget is approved by

### **CARRYOVER DATA TO 2021**

Name Neighborhood Legal Services of Los Angeles County	tion Number 5 <b>4</b> 2	
Based on the information provided with this return, the following are possible carryover amounts to next year.	•	
Federal Pre-2018 Net Operating Loss		676.
<u> </u>		
	_	
		-