

## Does my employer have to protect me from wildfire smoke when I am working?

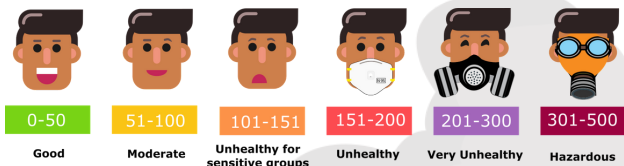
Yes, if the air is considered unhealthy.

## How will I know if wildfire smoke is making the air unhealthy?

Your employer has to provide protections to workers if the Air Quality Index (AQI) is 151 or more. You can find out what the AQI is on [airnow.gov](http://airnow.gov). You can also find out the AQI on weather apps.

## Why is the air quality important?

When the air quality is bad it can hurt when you breathe, or hurt or make your eyes itchy. Over time, it can damage your throat and lungs.



## What does my employer need to do if the air is unhealthy (over 151 AQI) because of wildfire smoke?



Tell you the air quality is unhealthy.



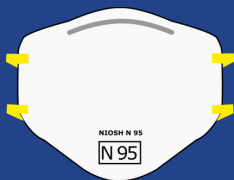
Make N95 masks or NIOSH-certified respirators available or if possible, move you to a place where you can work in healthier or filtered air.



Make changes to your work schedule, how much you are working, where you are working, or how many breaks you have.

## What does my employer have to do if the AQI is over 500?

In addition to the steps above, your employer has to require that you use an N95 mask or NIOSH approved respirator and check to make sure it fits.



## What else does my employer have to do?

Your employer needs to train workers on the effects of wildfire smoke, how to find out the AQI, and how to use a mask or respirator. Your employer has to have a plan for reducing how much unhealthy smoke workers breathe and tell you what it is.

## What can I do if my employer is not protecting me from wildfire smoke while on the job?

You can file a complaint with CalOSHA. CalOSHA investigates, or looks into, complaints about workplaces. Call (626) 471-9122.

You can also contact Neighborhood Legal Services of Los Angeles County. Call 800-870-0732 or visit our website: [nlsa.org](http://nlsa.org).