## Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

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			- 1	_	

OMB No. 1545-1878

2010

	For calendar year 2018, or fiscal year	beginning	, 2018, and ending	, 20	2018
Department of the Treasury	<b>▶</b> Do	not send to the IRS. Kee	p for your records.		2010
Internal Revenue Service		w.irs.gov/Form8879EO f	or the latest information.		
Name of exempt organization				Employer	dentification number
	Legal Services			0.5	100610
of Los Angele	s County			95-24	408642
Name and title of officer					
Bryan Sheldon Treasurer					
	Return and Return Info	rmation (Mhala Dallars	Only		
A SECTION OF THE PROPERTY OF		· · · · · · · · · · · · · · · · · · ·		fuene the vetu	wa If you abaal tha bay
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b> a	a, below, and the amount on the	hat line for the return bein	the applicable amount, if any, g filed with this form was blank n, then enter -0- on the applica	k, then leave l	ine 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total revenu	ie, if any (Form 990, Part V	/III, column (A), line 12)	1b	16,256,536.
2a Form 990-EZ check he	ere D b Total rev	venue, if any (Form 990-EZ	Z, line 9)	2b	
3a Form 1120-POL check			22)		
4a Form 990-PF check he			(Form 990-PF, Part VI, line 5)		
5a Form 8868 check here					
			,		
Part II Declarat	ion and Signature Auth	norization of Officer			
the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later the processing of the electroni payment. I have selected a	applicable, I authorize the U.S. I institution account indicated stitution to debit the entry to the an 2 business days prior to the ic payment of taxes to receive a personal identification number electronic funds withdrawal.	Treasury and its designat in the tax preparation soft his account. To revoke a p e payment (settlement) da confidential information n	the reason for any delay in proced Financial Agent to initiate ar ware for payment of the organ payment, I must contact the U.S. t.e. I also authorize the financial ecessary to answer inquiries a por the organization's electronic	n electronic fu ization's fede S. Treasury F al institutions nd resolve iss	unds withdrawal (direct ral taxes owed on this inancial Agent at involved in the sues related to the
X Lauthorize Ha	rrington Group,	CPAs, LLP		to enter my	PIN
Las radificiles asset		ERO firm name		to onto my	Enter five numbers, bu
					do not enter all zeros
is being filed with		g charities as part of the IF	eturn. If I have indicated within RS Fed/State program, I also a		
indicated within t		eturn is being filed with a s	he organization's tax year 2018 state agency(ies) regulating cha		•
Officer's signature	1940WEW		Date ►	15/19	
Part III Certificat	tion and Authentication	n			
	ur six-digit electronic filing ider				
-	your five-digit self-selected PI		Do not onto all zoro		
	ng this return in accordance wit		Do not enter all zeros s electronically filed return for th b. 4163, Modernized e-File (Me	ne organizatio	
ERO's signature			Date >		

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

### Extended to November 15, 2019

### Form **990** Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	I OI LI	le 20 to calendar year, or tax year beginning	enung	A Desired Control of the Control of	And the second s						
В	Check i	C Name of organization		D Employer ide	ntification number						
Г	Add	Neighborhood Legal Services									
F	char Nam char		The same of the sa	- 65	-2408642						
F	char Initia retur	Doing business as  Number and street (or P.O. box if mail is not delivered to street address)									
=	Final		Room/suite		00)433-6251						
-	term term ated	City or town, state or province, country, and ZIP or foreign postal code	No. of the second second	G Gross receipts \$	18,410,111.						
	Ame	ded Clandala CA 0120E	H(a) Is this a gro								
	Appl tion				ates? Yes X No						
1	pend	same as C above			ates included? Yes No						
1	Tax-e	xempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	-	ch a list. (see instructions)						
		ite: www.nlsla.org		H(c) Group exem							
		forganization: X Corporation Trust Association Other	L Year		5 M State of legal domicile: CA						
	art I										
0	1	Briefly describe the organization's mission or most significant activities: Neigl	hborho	ood Legal	Services of						
Governance		Los Angeles County (NLSLA) is a multi-lin									
rna	2	Check this box large if the organization discontinued its operations or dispose	sed of mor	e than 25% of its n	et assets.						
OVE	3	Number of voting members of the governing body (Part VI, line 1a)	*********		3 25						
og ⊘	4	Number of independent voting members of the governing body (Part VI, line 1b)	************		4 25						
Activities &	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		*******************	5 164						
iviti	6	Total number of volunteers (estimate if necessary)			6 616						
Act		Total unrelated business revenue from Part VIII, column (C), line 12			7a 0.						
_	b	Net unrelated business taxable income from Form 990-T, line 38			7b 42,723.						
			<u> </u>	Prior Year	Current Year						
ne	8	Contributions and grants (Part VIII, line 1h)		15,004,89							
Revenue	9	Program service revenue (Part VIII, line 2g)		109,96							
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		30,21							
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,56							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		15,147,63							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,010,27	9. 2,803,091.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)									
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,877,37	1. 10,957,092. 0. 0.						
Sen	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	<u> </u>	0.						
EX		Total fundraising expenses (Part IX, column (D), line 25) 186,08	-	1,981,95	4. 2,394,915.						
	17   18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		14,869,60							
	19	Revenue less expenses. Subtract line 18 from line 12		278,03							
es	15	nevenue less expenses, Subtract line 18 from line 12		eginning of Current Y							
ets	20	Total liabilities (Part X, line 26)	1	9,374,72							
Ass	21	Total liabilities (Part X, line 26)		2,610,52							
Net Asse Fund Ball	22	Net assets or fund balances. Subtract line 21 from line 20		6,764,19							
	rt II	Signature Block									
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best	of my knowledge and belief, it is						
		ct, and complete. Declaration of preparer (other than officer) is based of all information of wh			1 1 -						
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			11/12/19						
Sigr	n	Signature of officer		Date	7						
Her	e	Bryan Sheldon, Treasurer			•						
		Type or print name and title			77 1611						
		Print/Type preparer's name Preparer's signature		Date Check							
Paid		Tonetta Conner, CPA		self-e	mployed P01775198						
	arer	Firm's name Harrington Group, CPAs, LLP		Firm's EIN	▶ 95-4557617						
Use	Only	Firm's address 234 East Colorado Blvd., Suite N	M150		14041 105 455						
		Pasadena, CA 91101		Phone no.	(626) 403-6801						
May	the II	RS discuss this return with the preparer shown above? (see instructions)	and and the control of	emientico dem entro	X Yes No						

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	As a national leader in innovative legal services, NLSLA changes lives
	and transforms communities. Through compassionate individual
	representation, impact litigation, public policy advocacy, community
	education, and collaborative projects, our fearless advocates fight
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 13,504,418. including grants of \$ 2,803,091.) (Revenue \$ 423,325.)
	NLSLA provides free legal assistance to low-income persons who reside
	in Los Angeles County on civil matters that particularly impact the
	poor including housing, family and domestic violence, public benefits,
	health, immigration, employment, workforce development, education,
	community economic development and consumer rights.
	In 2018, NLSLA provided assistance to 142,213 individuals and groups
	comprised of representation on 7,822 cases, help to 87,900 litigants at
	self-help centers and clinics, 46,491 through outreach and educational
	presentations, and linkages to mediation, other legal aids and other
	services. NLSLA also assisted hundreds of thousands of people through
	impact litigation.
4b	(Code:) (Expenses \$
4-	
4c	(Code:) (Expenses \$
اد 4	Other program convices (Deceribe in Schedule C.)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 13,504,418.
70	rotal program dorvido expenses =

# Neighborhood Legal Services Form 990 (2018) of Los Angeles County Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	21	
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9	x	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u></u> -
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
ıσ	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			\ <sub>3,7</sub>
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		<del></del>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
25-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		<u> </u>
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

95-2408642

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 164			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		X
٨	1 1	7c		
	• • • • • • • • • • • • • • • • • • • •	7e		Х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>6</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		,	
•	sponsoring organization have excess business holdings at any time during the year?  N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans  Enter the amount of receives an hand			
	Enter the amount of reserves on hand	1/1-		X
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Vee " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O.	14a		1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	10		
16	In the consideration and described in the discount in the described ACCO and in the continuous in the control of the control o	16		Х
.0	If "Yes," complete Form 4720, Schedule O.	10		<u> </u>

95-2408642

Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec				
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 25			110
		-		
b				
		2		х
3				
_		3		х
4				Х
_				Х
_				Х
_				
		7a		х
b				
a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or smilar committee. explain in Schedule 0.  b Enter the number of voting members included in line 1a, above, who are independent  25  blication of the process of the process of the governing body, or if the governing body before filter, director, trustee, or key employees?  2 Did any officer, director, trustee, or key employees as a family relationship or a business relationship with any other officer, director, trustees, or key employees to a management ormpany or other person?  3 Did the organization make any significant changes to its governing documents since the prior Form 950 was filed?  4 Did the organization have members as stockholders, or other persons who had the power to elect or spoint one or more member and ware during the year of a significant diversion of the organization's assets?  5 Did the organization have members, stockholders, or other persons who had the power to elect or spoint one or more member of the governing body?  7a Did the organization have members, stockholders, or other persons who had the power to elect or spoint one or more member of the governing body?  7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7b a bit de organization enterporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8a a the governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b If Yes, "did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizatio			х	
In Enter the number of voting members of the governing body at the end of the tax year   1a   2.5    If there are material differences in voting rights among members of the governing body, or if the governing body delights droad authority to an executive committee, explain in Schedule 0.  In the committee of the committee of the governing body of the governing body delights of the data with the committee of the governing body delights of the data with the committee of the governing body delights of the data with the committee of the governing body or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  4 Did the organization have members or stockholders?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders?  7a Did the organization have members or stockholders?  7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or opersons other than the governing body?  8b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization smalling address? If Yes, 'provide the names and addresses in Schedule O  9 Section B. Pollicies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization security purposes?  10b Hospital (This Section B requests information about policies not required by t				
		8a	х	
			X	
		- 0.0		
•		9		х
Sec				
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	•			
_		10b		
11a				Х
		12a	Х	
			Х	
_		12c	х	
13			Х	
			Х	
а		15a	Х	
			Х	
16a				
		16a		Х
b	, , , , , , , , , , , , , , , , , , , ,			
		16b		
Sec				
18		s only	) availa	able
		,		
19		d finan	cial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Neighborhood Legal Services - Neal S. Dudovitz - (800) 433-6251			
	1102 E Chevy Chase Drive Glendale CA 91205	_	_	

# Form 990 (2018) of Los Angeles County 95-24 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any	v line in this Part VII	

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r (A)	(B)	Ĭ		((	<del>)</del>			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	$\vdash$					Ĺ	from the	from related organizations	other compensation
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	stee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		oloyee	comp				and related
	below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Paul J. Loh, Esq.	2.00	트	드	6	3	王ə	32			
President		x		x				0.	0.	0.
(2) Esteban Rodriguez, Esq.	2.00	<del> </del>								
Vice President		Х		х				0.	0.	0.
(3) Bryan King Sheldon, Esq.	2.00									
Treasurer		Х		х				0.	0.	0 .
(4) Elizabeth Aparicio	2.00									
Secretary		Х		Х				0.	0.	0
(5) Richard Tom, Esq.	2.00									
Past President (Retained 12/18)		Х		Х				0.	0.	0 .
(6) Kathy Banuelos, Esq.	2.00									
Past President (Resigned 12/18)		Х		Х				0.	0.	0
(7) Jose R. Hernandez	2.00								•	•
Executive Committee	0.00	Х						0.	0.	0
(8) Tamila C. Jensen, Esq.	2.00	,,							0	
Executive Committee	1 2 22	Х						0.	0.	0
(9) Tiffany W. Tai, Esq.	2.00	<b>.</b> ,							0	0
Executive Committee	2.00	Х						0.	0.	0
(10) Mandy Wu	2.00	X						0.	0.	0
Executive Committee (11) Ana E. De Santiago Ayon, Esq.	1.00	^						0.	0.	0
Board Member	1.00	X						0.	0.	0
(12) Michael H. Bierman Esq.	1.00	25						0.	0.	0
Board Member	1100	x						0.	0.	0
(13) Amber Choate	1.00									
Board Member		x						0.	0.	0
(14) Jose De Sosa	1.00							_		-
Board Member		Х						0.	0.	0 .
(15) Erica Deutsch, Esq.	1.00									
Board Member		Х						0.	0.	0
(16) Jeffrey I. Ehrlich, Esq.	1.00									
Board Member		Х						0.	0.	0
(17) Kathi Frazier	1.00									
Board Member		Х						0.	0.	0 .

Part VII   Section A. Officers, Directors, Trus	(B)	Pios	/663		<u>u III</u> C)	igiie	SI C	(D)	(E)			(F)	
Name and title	Average			Pos	•	1		Reportable	Reportable			timate	ad.
Name and the	hours per		not c					compensation	compensatio			nount	
	week		cer ar					from	from related		"	other	
	(list any	director						the	organization	s	com	pensa	ation
	hours for	or dire				ted		organization	(W-2/1099-MIS	SC)	fı	om th	е
	related	tee	rustee			seu sa		(W-2/1099-MISC)			ı ~	anizat	
	organizations	al tru	onal t		loyee	comb						d relat	
	below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
(18) Silva Garabedian	1.00	=	_		Α_	_ a	Ι <u></u>						
Board Member		X						0.		0.			0.
(19) Albert J. Garcia, Esq.	1.00												
Board Member		Х						0.		0.			0.
(20) Brian Kabateck, Esq.	1.00												
Board Member		Х						0.		0.			0.
(21) Oscar Madrigal	1.00												
Board Member		Х						0.		0.			0.
(22) Patricia L. McCabe, Esq.	1.00												
Board Member		Х						0.		0.			0.
(23) Derek Milosavljevic, Esq.	1.00												
Board Member		Х						0.		0.			0.
(24) Emily Song	1.00												
Board Member		Х						0.		0.			0.
(25) Luz Elena Tafolla	1.00												
Board Member		Х						0.		0.			0.
(26) Andrea L. Tozer, Esq.	1.00												
Board Member		Х						0.		0.			0.
1b Sub-total							▶	0.		0.			0.
c Total from continuation sheets to Part V	II, Section A						ightharpoons	1,198,957.		0.		2,1	
d Total (add lines 1b and 1c)							ightharpoons	1,198,957.		0.	20	2,1	47.
2 Total number of individuals (including but r	not limited to th	nose	liste	ed al	bov	e) w	ho r	eceived more than \$100	0,000 of reportable	le			
compensation from the organization													11
												Yes	No
3 Did the organization list any former officer				•	•	•		•					77
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the si	•							•	•		_	37	
and related organizations greater than \$15											4	X	
5 Did any person listed on line 1a receive or	•				•			ted organization or indiv	idual for services				37
rendered to the organization? If "Yes," con	nplete Schedul	e J i	or s	uch ,	pers	son					5		X
Section B. Independent Contractors									<b>A</b> 400.000. f				
1 Complete this table for your five highest co										npens	ation	rom	
the organization. Report compensation for	the calendar y	ear	enai	ng v	vith	or w	/ithii		year.			•	
<b>(A)</b> Name and business	address	N	INC	Ξ				<b>(B)</b> Description of s	services	C		<b>C)</b> nsatio	n
				<u> </u>				<del>`</del>					
-													
2 Total number of independent contractors ( \$100,000 of compensation from the organ		ot li	mite	d to		se li 0	stec	d above) who received n	nore than				

Form 990 (2018)

Form 990 OI LOS AT	igeres (	٥٥١	unt	- <u>У</u>					95-240	0044
Part VII Section A. Officers, Directors, Tru	stees, Key Er	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(c	heck				oly)	compensation	compensation	amount of
	per	(-	<u> </u>		T		1	from	from related	other
	week					ee Ge		the	organizations	compensation
	(list any	ctor				oldu		organization	(W-2/1099-MISC)	from the
	hours for	dire				e pe		(W-2/1099-MISC)	,	organization
	related	ee or	stee			nsate				and related
	organizations	Individual trustee or director	Institutional trustee		) yee	Highest compensated employee				organizations
	below	idua	itio	, in	du	esto	ē			
	line)	Indiv	Instit	Officer	Key employee	High	Former			
(27) Neal S. Dudovitz	50.00									
Executive Director		1		Х				222,795.	0.	28,359.
(28) Lynne M. Hiortdahl	50.00									-
CFO/COO		1		Х				129,514.	0.	32,343.
(29) Yvonne Mariajimenez	50.00							,		-
Deputy Director		1			Х			189,919.	0.	33,162.
(30) David Pallack	50.00							,	-	,
Dir. of Litigation & Policy		1				x		172,749.	0.	30,659.
(31) Ana Maria Garcia	50.00					⇈				30,000
Dir. of Access to Justice Initiative		1				x		131,864.	0.	19,276.
(32) Frank Nakamura	50.00					T				
Associate Director		1				x		118,674.	0.	18,128.
(33) Tzung-Lin Fu	50.00								-	.,
Dir. of Litigation & Policy		1				x		116,845.	0.	15,116.
(34) Sharon Bashan	50.00					<del></del>		220,020		20,2200
Director of ProBono	30.00	1				x		116,597.	0.	25,104.
Director of Frobone								110,337.	•	23,101.
		1								
		ł								
		1								
			-							
		-								
		-								
		-								
			$oxed{oxed}$							
		L	L	L	L	L	L			
		L	L	L	L	L	L			
Total to Part VII, Section A, line 1c								1,198,957.		202,147.
. , ,										

Form 990 (2018) Of Los 2
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
			·	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts ts	1 a	Federated campaigns	1a					
irar		Membership dues						
Å,		Fundraising events		43,447.				
ar/ar/		Related organizations		,				
s, C		Government grants (contributi		14,458,794.				
rioi		All other contributions, gifts, grant						
the later		similar amounts not included abov		1,277,338.				
E O	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		<b>&gt;</b>	15,779,579.			
				Business Code				
Program Service Revenue	2 a	Attorney Fees		541100	285,456.	285,456.		
	b	Fellowship Revenue		541100	119,988.	119,988.		
Su	С	Legal Services Exchange	ed for Debt	541100	17,881.	17,881.		
eve	d							
Pg	е							
<u> </u>	f	All other program service rever	nue					
	g	<b>-</b>			423,325.			
	3	Investment income (including						
		other similar amounts)			64,873.			64,873.
	4	Income from investment of tax	c-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties		<b>&gt;</b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents	63,774.	,				
	b	Less: rental expenses	66,823.	,				
	С	Rental income or (loss)	-3,049.	,				
	d	Net rental income or (loss)			-3,049.			-3,049.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	2,015,922.	,				
	b	Less: cost or other basis						
		and sales expenses	2,024,114.					
	С	Gain or (loss)	-8,192.	,				
		Net gain or (loss)			-8,192.			-8,192.
nue	8 a	Gross income from fundraising including \$ 43						
Other Rever		contributions reported on line						
<u>ہ</u> ھ		Part IV, line 18		62,638.				
ţ.	b	Less: direct expenses		62,638.				
0		Net income or (loss) from fund			0.			
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
	С	Net income or (loss) from sales	s of inventory					
Ī		Miscellaneous Revenue		Business Code				
Ī	11 a							
	b	·						
	С							
	d	All other revenue	<del></del>					
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			16,256,536.	423,325.	0	53,632.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Charle if Schodula O contains a recons	•			
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21	2,803,091.	2,803,091.		
2	Grants and other assistance to domestic	2,003,0320	2,003,0310		
2					
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	636,092.	75,987.	508,987.	E1 110
_	trustees, and key employees	030,094.	13,301.	300,301.	51,118.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	7,842,238.	6,668,092.	1,170,743.	2 402
7	Other salaries and wages	1,044,430.	0,000,094.	1,1/0,/43.	3,403.
8	Pension plan accruals and contributions (include	200 207	200 070	70 500	
_	section 401(k) and 403(b) employer contributions)	380,387.	300,878.	79,509.	710
9	Other employee benefits	1,489,515.	1,271,048.	217,718.	749.
10	Payroll taxes	608,860.	491,447.	113,060.	4,353.
11	Fees for services (non-employees):				
	Management	0.256	0.6	0 000	
	Legal	9,356.	96.	9,260.	400
	Accounting	41,850.		41,430.	420.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	454 600	245 400	06 640	E0 E00
	column (A) amount, list line 11g expenses on Sch 0.)	451,602.	345,489.	26,613.	79,500.
12	Advertising and promotion	49,404.	17,945.	31,459.	4 110
13	Office expenses	602,045.	536,970.	60,958.	4,117.
14	Information technology	174,000.	124,915.	42,756.	6,329.
15	Royalties	240.060	200 200	22 055	1 504
16	Occupancy	342,968.	308,329.	33,055.	1,584.
17	Travel	109,343.	106,123.	3,220.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	100 401	00 050	10 541	
19	Conferences, conventions, and meetings	109,491.	89,950.	19,541.	
20	Interest				
21	Payments to affiliates	200 202	100 010	01 401	
22	Depreciation, depletion, and amortization	209,208.	127,717.	81,491.	
23	Insurance	36,067.	29,359.	6,708.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	07 160	0.6.000	252	
а	Litigation expenses	87,160.	86,908.	252.	
b	Dues & subscriptions	70,497.	59,843.	10,654.	21 507
С	Miscellaneous	58,263.	16,570.	7,186.	34,507.
d	Library maintenance	43,661.	43,661.		
	All other expenses	16 155 000	13,504,418.	2 464 600	106 000
25	Total functional expenses. Add lines 1 through 24e	16,155,098.	13,304,418.	2,464,600.	186,080.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0040)

Form 990 (2018)
Part X Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	•			942,934.	1	742,003.
	2	Savings and temporary cash investments			600,132.	2	532,895.
	3	Pledges and grants receivable, net			2,135,621.	3	2,891,790
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied per	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L				6	
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			66,470.	9	105,307
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,543,586.			
	b	Less: accumulated depreciation		3,463,665.	2,219,402.	10c	2,079,921
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			3,410,161.	12	3,277,052
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			9,374,720.	16	9,628,968
	17	Accounts payable and accrued expenses			1,625,621.	17	1,986,897
	18	Grants payable				18	
	19	Deferred revenue			931,281.	19	736,163
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		1		21	
g l	22	Loans and other payables to current and former	officer	s, directors, trustees,			
Ě		key employees, highest compensated employee	es, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela			53,623.	23	35,742
	24	Unsecured notes and loans payable to unrelate	d third	oarties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,610,525.	26	2,758,802
		Organizations that follow SFAS 117 (ASC 958	), chec	k here ▶ X and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
auc	27	Unrestricted net assets			5,633,362.	27	5,831,755
ga	28	Temporarily restricted net assets			1,130,833.	28	1,038,411
<u> </u>	29			L		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 📖			
<u> </u>		and complete lines 30 through 34.					
jets	30	Capital stock or trust principal, or current funds				30	
ASS	31	Paid-in or capital surplus, or land, building, or ed		_		31	
j [	32	Retained earnings, endowment, accumulated in		<b>—</b>	6 864 405	32	6 000 466
-	33	Total net assets or fund balances			6,764,195.	33	6,870,166
	34	Total liabilities and net assets/fund balances			9,374,720.	34	9,628,968.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		6,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	6,15	5,0 1,4	
3	Revenue less expenses. Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,76		
5	Net unrealized gains (losses) on investments	5		4,5	33.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	6,87	0,1	66.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	<b>990</b> (	2018)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Neighborhood Legal Services Name of the organization of Los Angeles County 95-2408642 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 of Los Angeles County

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 14,660,832 15,004,894 12,695,424. 13,195,043 15,842,217 71,398,410. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 12,695,424. 13,195,043 14,660,832, 15,004,894 15,842,217 71,398,410. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 71,398,410. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 12,695,424. 13,195,043. 14,660,832, 15,004,894 15,842,217, 71,398,410. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 22,388. 21,579. 29,762. 34,226. 120,455. 228,410. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 6,880. 191. 72,926. 5,111 assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 561,598. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.56 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2017 Schedule A, Part II, line 14 99.65 15 16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2018

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(a) 2014	(6) 2013	(6) 2010	(u) 2017	(e) 2010	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2							
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	endar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization'	I s first second thi	l d fourth or fifth t	av vear as a sectio	n 501(c)(3) organi:	zation
••		· ·	•				Lation,
Se	ction C. Computation of Publi						
	Public support percentage for 2018 (li			column (f))		15	%
	Public support percentage from 2017					16	<del>/</del> 6
	ction D. Computation of Inves					1 .0 1	70
17						17	%
18	Investment income percentage from 2					18	<del></del>
	a 33 1/3% support tests - 2018. If the						
196	more than 33 1/3%, check this box ar						., is not
ı	33 1/3% support tests - 2017. If the						🖊 🗀
	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation.</b> If the organization						
20	i ilitato ibuliautibili il tilo bigariizatibi	i ala not onech a	DON OH HITCH, 13	a, or rob, oricon t	THE BOX ALIC SECTION	on action	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	1		
	2		
	3a		
	3b		
	OD .		
	3с		
	4a		
	4b		
	710		
	4c		
	5a		
	5b		
	5с		
	6		
	_		
	7		
	8		
	3		
	9a		
	0.		
	9b		
	9c		
	10a		
m ^	10b 90 or 99	00 E 71	2019
т 9	90 or 95	ou-EZ	2018

Schedule A (Form 990 or 990-EZ) 2018 of Los Angeles County

Par	t IV	Supporting Organizations (continued)			
		(Grantese)		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
		rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	•	ar? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		- · · · · · · · · · · · · · · · · · · ·		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ties Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did su	obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

### Neighborhood Legal Services

Schedule A (Form 990 or 990-EZ) 2018 of Los Angeles County

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Pa	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Neighborhood Legal Services Schedule A (Form 990 or 990-EZ) 2018 of Los Angeles County

Par	rt V   Type III Non-Fund	ctionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported or				
2	Amounts paid to perform active				
	organizations, in excess of inc	come from activity			
3	Administrative expenses paid	to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exer	npt-use assets			
5	Qualified set-aside amounts (p	orior IRS approval required)			
6	Other distributions (describe i	n <b>Part VI</b> ). See instructions.			
7	Total annual distributions. A	dd lines 1 through 6.			
8	Distributions to attentive supp	oorted organizations to which the	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). Se				
9	Distributable amount for 2018	· · · · · · · · · · · · · · · · · · ·			
10	Line 8 amount divided by line	9 amount			
Secti	tion E - Distribution Allocation	ns (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018	from Section C, line 6			
2	Underdistributions, if any, for	years prior to 2018 (reason-			
	able cause required- explain in	n <b>Part VI</b> ). See instructions.			
3	Excess distributions carryove	r, if any, to 2018			
а	From 2013				
b	From 2014				
С	From 2015				
d	From 2016				
е	From 2017				
f	Total of lines 3a through e				
	Applied to underdistributions	· · · ·			
	Applied to 2018 distributable				
<u>i</u>	, , , , , , , , , , , , , , , , , , , ,	·			
<u>j</u>	Remainder. Subtract lines 3g,				
4	Distributions for 2018 from Se	ection D,			
	line 7:	\$			
	Applied to underdistributions	· · · ·			
	Applied to 2018 distributable				
	Remainder. Subtract lines 4a				
5	Remaining underdistributions				
	any. Subtract lines 3g and 4a	-			
6	than zero, explain in <b>Part VI.</b> Semaining underdistributions				
O	•				
	and 4b from line 1. For result greater than zero, explain in  Part VI. See instructions.				
7	Excess distributions carryov	ver to 2019 Add lines 3i			
•	and 4c.	10 10 20 101 Add III 103 0j			
8	Breakdown of line 7:				
	Excess from 2014				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018

### Neighborhood Legal Services

Schedule A (Form 990 or 990-EZ) 2018 of Los Angeles County 95-2408642 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	) (see separate instructions), ther				
	Section 501(c)(4), (5), or (6) organiz	ations: Complete Part III. orhood Legal Serv	ices	Fm	ployer identification number
Ivali		Angeles County	ıces		95-2408642
Pá	art I-A   Complete if the or	ganization is exempt und	er section 501(c)	or is a section 527	
	mer / i	<u>gaa</u>			
1	Provide a description of the organ	ization's direct and indirect politic	al campaign activities i	n Part IV.	
2	Political campaign activity expend	itures		<b>&gt;</b>	\$
	Volunteer hours for political campa				
Pa	art I-B Complete if the or	ganization is exempt und	er section 501(c)(	(3).	
	Enter the amount of any excise ta	· .			\$
2	Enter the amount of any excise ta	x incurred by organization manage	ers under section 4955	<b>&gt;</b>	\$
	If the organization incurred a secti				
48	Was a correction made?				Yes No
k	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the or	ganization is exempt und	er section 501(c),	except section 50	1(c)(3).
1	Enter the amount directly expende	ed by the filing organization for sec	ction 527 exempt funct	tion activities	\$
2	Enter the amount of the filing orga	nization's funds contributed to otl	her organizations for se	ection 527	
	exempt function activities			<b>&gt;</b>	\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,	,	
	line 17b			<b>&gt;</b>	\$
4	Did the filing organization file Form	n 1120-POL for this year?			Yes No
5	Enter the names, addresses and e	employer identification number (Ell	N) of all section 527 po	litical organizations to wh	nich the filing organization
	made payments. For each organiz	ation listed, enter the amount paid	d from the filing organiz	zation's funds. Also enter	the amount of political
	contributions received that were p			•	rate segregated fund or a
	political action committee (PAC). I	f additional space is needed, prov	ide information in Part	IV.	
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from	` '
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

	_	d Legal Ser	vices	0= 0	100610 -
Schedule C (Form 990 or 990-EZ) 2018			50.47 \/0\		408642 Page 2
Part II-A Complete if the org section 501(h)).	janization is exei	mpt under sectio	n 501(c)(3) and fil	ed Form 5/68 (e	lection under
A Check  if the filing organiza	tion belongs to an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and sha	re of excess lobbying	expenditures).			
B Check ▶ ☐ if the filing organiza	tion checked box A ar	nd "limited control" pro	ovisions apply.		
	ts on Lobbying Exper ditures" means amou	nditures ınts paid or incurred.	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (	grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influ	uence a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add I	nes 1a and 1b)				
d Other exempt purpose expenditure			i		
e Total exempt purpose expenditure	s (add lines 1c and 1c	(k			
f _Lobbying nontaxable amount. Enter	er the amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	000,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
g Grassroots nontaxable amount (er	iter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0				
i Subtract line 1f from line 1c. If zero	o or less, enter -0				
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiz	ation file Form 4720	-	
reporting section 4911 tax for this	year?			L	Yes No
(Some organizations t	nat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	pelow.
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
		I .			1

Schedule C (Form 990 or 990-EZ) 2018

c Total lobbying expenditures

**d** Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2018 of Los Angeles County 95-240864 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(k	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?		х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		13	3,815.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		X		
j	Total. Add lines 1c through 1i			13	3,815.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			_	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior yea	r? <b>3</b>		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to carryover to the reasonable estimate of nondeductible lobbying and process the organization agree to the organization				
_	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions) <b>TIV</b> Supplemental Information		5		
		. II-4\- D4-I	I A Conservation		
instr	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information. rt II-B, Line 1, Lobbying Activities:	) list); Part i	I-A, lines T	and 2 (see	
NL	SLA does not engage in any activities intended to i	nflue	nce pu	blic	
op:	inion with respect to any political or legislative	propos	sals o	r	
act	tivity, or to influence legislative bodies generall	y. NL	SLA ex	pends	
no	staff time or funds on media advertisements, maili	ngs, j	public	ations	В,
bro	padcasts, rallies, seminars, or any other types of	grassi	roots		

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Neighborhood Legal Services

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

of Los Angeles County

Employer identification number 95-2408642

Par			is or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o.  (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		rised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		-
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	•	l l
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	•	-
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
_	<b>\$</b>		70 (L) (A) (D) (D)
8	Does each conservation easement reported on line 2(d) abov	-	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organization's accounting for
Par	conservation easements. rt III   Organizations Maintaining Collections of	f Δrt Historical Treasures or 0	Other Similar Assets
. u.	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under SFAS 116 (AS		ement and halance sheet works of art
ıu	historical treasures, or other similar assets held for public exh	•	•
	the text of the footnote to its financial statements that descri		arios or public corvice, provide, irri arrivini,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		and derived, provide the renoving announce
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 1:		g, p
а	Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

Par	tIII	Organizations Maintaining C	collections of Ai	rt, Hist	orical Ir	easures, c	or Other	Similar A	ssets	(continu	ıed)	_
3	Using	the organization's acquisition, accessi	on, and other record	ls, check	any of the	following that	t are a sig	nificant use c	of its co	ollection	items	
	(chec	k all that apply):										
а	$\sqsubseteq$	Public exhibition	d	·	Loan or exc	hange progra	ıms					
b	$\sqsubseteq$	Scholarly research	е		Other							_
С		Preservation for future generations										
4	Provid	de a description of the organization's c	ollections and explai	n how th	ey further t	he organizatio	on's exem	pt purpose ir	Part >	KIII.		
5	During	g the year, did the organization solicit o	or receive donations	of art, his	storical trea	sures, or othe	er similar a	issets				
_		sold to raise funds rather than to be m								Yes	No	<u>)</u>
Par	t IV	Escrow and Custodial Arran	-	ete if the	organizatio	n answered "	Yes" on F	orm 990, Par	t IV, lir	ne 9, or		
		reported an amount on Form 990, Pa	· · · · · · · · · · · · · · · · · · ·									_
1a		organization an agent, trustee, custod							77			
		rm 990, Part X?							X	Yes	∟ No	)
b	If "Ye	s," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							_
										Amount		_
		ning balance								0.4	0	
		ons during the year									,327	
е		outions during the year									,027	
f		g balance									,300	_
		e organization include an amount on F						/?	. Ш	Yes	X No	)
Par		s," explain the arrangement in Part XIII.  Endowment Funds. Complete i										_
Fai	LV	Endowment Funds. Complete				· · · · · ·			analı l	/- <b>)</b> Four :	rooro bool	_
4.	Dania	ning of war balance	(a) Current year	(b) P	rior year	(c) Two year	S Dack (c	<b>)</b> Three years b	Jack (	( <b>e)</b> Four y	ears back	_
	-	ning of year balance										_
		ibutions										_
		vestment earnings, gains, and losses										_
		s or scholarships										_
е		expenditures for facilities										
		rograms nistrative expenses										_
		f year balance										_
g 2		de the estimated percentage of the cur	rent year end halanc	e (line 1	a column (	)) poly se.						_
		designated or quasi-endowment	Territ year erid balanc	%	g, coluitii (a	ajj rielu as.						
		anent endowment	%	_′°								
		orarily restricted endowment										
Ĭ	•	ercentages on lines 2a, 2b, and 2c sho										
За	-	ere endowment funds not in the posse	· ·	ation tha	nt are held a	nd administe	red for the	e organization	1			
	by:	,						<b>g</b>		Г	res No	_
	,	nrelated organizations								3a(i)		_
		to a control of the attention								3a(ii)		_
b	If "Ye	s" on line 3a(ii), are the related organiza								3b		_
4		ibe in Part XIII the intended uses of the										_
Par	t VI	Land, Buildings, and Equipm										_
		Complete if the organization answere	d "Yes" on Form 990	), Part IV	/, line 11a. S	See Form 990	, Part X, li	ne 10.				
		Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	umulated	(	<b>d)</b> Book	value	_
			basis (investn		basis	(other)	depr	eciation	<u>L_</u> `			
1a	Land					9,813.					,813	
		ngs			4,77	0,998.	3,0	72,729.	1	,698	,269	•
		ehold improvements										_
		ment				6,504.		99,419.			,085	
	Other				16	6,271.		91,517.			,754	
Total	. Add I	ines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	10c.)		<b>)</b>	2	,079	,921	·
								Scho	dula F	) (Form	990) 201	10

Schedule D (Form 990) 2018 of Los Ange	eles County		95	-2408642 Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	aluation: Cost or end	I-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other	2 000 000	_ 1 6		1
(A) Certificates of deposit	3,277,052.	End-of-Y	ear Market	Value
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,277,052.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990,	Part X, line 15.	
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin				
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 900 Part IV line	11e or 11f See Form	000 Part Y line 25	
(1)		(b) Book value	1990, 1 att X, iii le 25	•
		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(Q)	1	Į.		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X of Los Angeles County

Complete if the organization answered "Yes" on For		·		
1 Total revenue, gains, and other support per audited financi	ial statements		1	18,868,377.
2 Amounts included on line 1 but not on Form 990, Part VIII,	line 12:			
a Net unrealized gains (losses) on investments	2a	4,533.		
<b>b</b> Donated services and use of facilities	2b	2,477,847.		
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d	129,461.		
e Add lines 2a through 2d			2e	2,611,841.
3 Subtract line 2e from line 1			3	16,256,536.
4 Amounts included on Form 990, Part VIII, line 12, but not o				
a Investment expenses not included on Form 990, Part VIII, I	ine 7b <b>4a</b>			
<b>b</b> Other (Describe in Part XIII.)	4b			_
c Add lines 4a and 4b			4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 9			5	16,256,536
Part XII Reconciliation of Expenses per Audited		th Expenses per I	Retu	ırn.
Complete if the organization answered "Yes" on For				10 760 406
1 Total expenses and losses per audited financial statements			1	18,762,406.
2 Amounts included on line 1 but not on Form 990, Part IX, li	1 1	0 455 045		
a Donated services and use of facilities		2,477,847.		
<b>b</b> Prior year adjustments				
c Other losses		100 461		
d Other (Describe in Part XIII.)	·	129,461.		0 607 200
e Add lines 2a through 2d			2e	2,607,308.
3 Subtract line 2e from line 1			3	16,155,098.
4 Amounts included on Form 990, Part IX, line 25, but not on				
a Investment expenses not included on Form 990, Part VIII, I				
<b>b</b> Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form	990, Part I, line 18.)		5	16,155,098.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Par lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this			, Part	: X, line 2; Part XI,
	part to promote any additional line			
Part IV, line 1b:				
Client Trust Funds				
Part IV, line 2b:				
ATT CT 2		.1.3		41.23
NLSLA is a legal aid organization	n that at times no	olds client	or	tnira
party funds in a client trust ac	count.			
Part X, Line 2:				
NLSLA is exempt from taxation un	der Internal Reve	nue Code Sec	cti	on
501(c)(3) and California Revenue				
addition, NLSLA has been determine	ned by the Interna	al Kevenue S	<u>ser</u>	vice and
the Franchise Tax Board not to b	<u>e a "privat</u> e found	dation" with	<u>li</u> n	the

Part XIII | Supplemental Information (continued)

Part XI, Line 2d - Other Adjustments:

meaning of Section 509(a) of the Internal Revenue Code and Section 23709 of the Taxation Code.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by NLSLA in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. NLSLA's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Special Event Expense	62,638.
Rental Income Expense	66,823.
Total to Schedule D, Part XI, Line 2d	129,461.

Part XII, Line 2d - Other Adjustments:	
Special Event Expense	62,638.
Rental Income Expense	66,823.
Total to Schedule D, Part XII, Line 2d	129,461.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2018** 

Open to Public Inspection

Neighborhood Legal Services Employer identification number Name of the organization of Los Angeles County 95-2408642 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2018 of Los Angeles County

Part II Fundraising Events Complete if the argenization and the complete in the complet

Pa	Ir C	of fundraising <b>Events</b> . Complete if the				
			(a) Event #1 See Part IV	<b>(b)</b> Event #2	(c) Other events None	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	106,085.			106,085.
_	2	Less: Contributions	43,447.			43,447.
	3	Gross income (line 1 minus line 2)	62,638.			62,638.
	4	Cash prizes				
Ø	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	10,407.			10,407.
rect Ey	7	Food and beverages	17,444.			17,444.
⊡	8	Entertainment	1,800.			1,800.
	9	Other direct expenses				32,987.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	62,638.
_	11	Net income summary. Subtract line 10 from li				0.
Pa	ırt		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant	<u> </u>	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve						
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes %  No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)		<b>&gt;</b>	
۵	En	ter the state(s) in which the organization condu	uoto gamina activitios:			
		the organization licensed to conduct gaming a	· · · _	states?		Yes No
		'No," explain:				
		ere any of the organization's gaming licenses re 'Yes," explain:	evoked, suspended, or to	erminated during the tax	year?	Yes No

### Neighborhood Legal Services Schedule G (Form 990 or 990-EZ) 2018 of Los Angeles County

Schedule G (Form 990 or 990-EZ) 2018 of Los Angeles County	95-24	10864	2 Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former	d		
to administer charitable gaming?		Yes	. ∟ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility		13a	<u>%</u>
<b>b</b> An outside facility		13b	<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re	ecords:		
Name ▶			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the a	amount		
of gaming revenue retained by the third party  \$\bigs\\$	arroarre		
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	□ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp			
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	l (v); and Part	III, lines	9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
Part II, Event #1:			
Just Neighbors Gala Dinner			

# Neighborhood Legal Services of Los Angeles County 95-2408642 Page 4

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Neighborhood Legal Services Name of the organization Employer identification number of Los Angeles County 95-2408642 **General Information on Grants and Assistance** Part I 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Subcontractor on Self Legal Aid Foundation of Los Help Legal Access Center Angeles - 1550 W. 8th St. - Los Grant to operate a center Angeles, CA 90017 95-1684067 in the Superior 501(c)(3) 698,576. 0 Legal Aid Society of Orange County Subcontractor on Self - Community Legal Services - 2101 Help Legal Access Center N. Tustin Ave. - Santa Ana, CA Grant to operate a center 92705 in the Superior 95-1994337 501(c)(3) 139,487 Subcontractor on Shriver Housing Project-LA joint Inner City Law Center 1309 E. Seventh St. advocacy efforts and Los Angeles, CA 90021 95-3697572 501(c)(3) 542 742 0 strategy to provide legal Subcontractor on Shriver Housing Project-LA joint Public Counsel Law Center 610 S Ardmore Ave advocacy efforts and Los Angeles CA 90005 23-7105149 501(c)(3) 520 367 strategy to provide legal Subcontractor on Shriver Legal Aid Foundation of Los Housing Project-LA joint advocacy efforts and Angeles - 1550 W. 8th St. - Los Angeles, CA 90017 95-1684067 501(c)(3) 496,578 0 strategy to provide legal Subcontractor on Legal East LA Women's Center Assistance for Victims 1431 S. Atlantic Blvd. grant program to serve Los Angeles, CA 90022 51-0204577 501(c)(3) 40 151 0 survivors of sexual

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

Schedule I (Form 990) (2018)

13.

0.

Schedule I (Form 990) of Los An	-						05-2408642 Page
Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	anizations in the U	<b>nited States</b> (Sch	edule I (Form 990), Pa I	art II.) T	1
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Subcontractor on Legal
The University Corporation							Assistance for Victims
18111 Nordhoff St.							grant program to serve
Northridge, CA 91330	95-1992732	501(c)(3)	60,533.	0.			survivors of sexual
							Subcontractor on The
legal Aid Society of San Diego							Department of Managed
l10 S. Euclid Ave.							Health Care Consumer
San Diego, CA 92114	95-1869806	501(c)(3)	18,000.	0.			Assistance Program (CAP
							Subcontractor on The
National Health Law Program, Inc.							Department of Managed
3701 Wilshire Blvd., Suite 750							Health Care Consumer
Los Angeles, CA 90010	95-3080947	501(c)(3)	29,473.	0.			Assistance Program (CAP
·							Subcontractor on The
Western Center on Law and Poverty							Department of Managed
3701 Wilshire Blvd., Suite 208							Health Care Consumer
Los Angeles, CA 90010	95-2897721	501(c)(3)	30,000.	0.			Assistance Program (CAP
·			,				Subcontractor on the
Legal Aid Foundation of Los							Medical Legal Services
Angeles - 1550 W. 8th St Los							Whole Person Care grant
Angeles, CA 90017	95-1684067	501(c)(3)	106,803.	0.			to provide assistance t
,			,				Subcontractor on the
Bet Tzedek Legal Services							Medical Legal Services
3250 Wilshire Blvd., Suite 1300							Whole Person Care grant
Los Angeles, CA 90010	23-7304205	501(c)(3)	45,379.	0.			to provide assistance t
- ,			1				Subcontractor on the
Mental Health Advocacy Services,							Medical Legal Services
Inc 3255 Wilshire Blvd., Suite							Whole Person Care grant
902 - Los Angeles, CA 90010	95-3371166	501(c)(3)	75,002.	0.			to provide assistance t
		, , , , , ,	1				
			1				
	1		1		l		

invoices with supporting service and expenditure documentation prior to

reimbursing grantees for services rendered in accordance with the terms and

Schedule I (Form 990) (2018) of Los Angele	s County				95-2408642	Page
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.		e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
Part IV Supplemental Information. Provide the information	required in Part I, lir	ne 2; Part III, colum	n (b); and any other a	dditional information.		
Part I, Line 2:						
NLSLA contracts with legal aid a	nd communi	ty based p	partners to	provide		
legal services. Prior to contrac	ting with	grant rec	ipients, NL	SLA and the		
grantee agree to terms and condi	tions in a	detailed	contract o	r Memorandum		
of Understanding (MOU) which ref	lects the	contract a	amount, per	riod of		
service, scope of work, and the	billing, r	eview and	payment pr	ocess. NLSLA		
obtains and approves a project b	udget and	generally	requests d	etailed		

period specified in the MOU.

### Part II, line 1, Column (h):

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on Self Help Legal

Access Center Grant to operate a center in the Superior Courthouses of

Long Beach, Torrance, Santa Monica and Inglewood.

### Name of Organization or Government:

Legal Aid Society of Orange County - Community Legal Services

(h) Purpose of Grant or Assistance: Subcontractor on Self Help Legal

Access Center Grant to operate a center in the Superior Courthouse in

Compton.

Name of Organization or Government: Inner City Law Center

(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing

Project-LA joint advocacy efforts and strategy to provide legal

assistance to eligible low-income parties in civil cases and increase

access to justice for unrepresented parties.

Name of Organization or Government: Public Counsel Law Center

(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing

Project-LA joint advocacy efforts and strategy to provide legal

assistance to eligible low-income parties in civil cases and increase

access to justice for unrepresented parties.

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on Shriver Housing

Part IV Supplemental Information

Project-LA joint advocacy efforts and strategy to provide legal

assistance to eligible low-income parties in civil cases and increase

access to justice for unrepresented parties.

Name of Organization or Government: East LA Women's Center

(h) Purpose of Grant or Assistance: Subcontractor on Legal Assistance

for Victims grant program to serve survivors of sexual assault, domestic
violence, dating violence and/or stalking.

Name of Organization or Government: The University Corporation

(h) Purpose of Grant or Assistance: Subcontractor on Legal Assistance
for Victims grant program to serve survivors of sexual assault, domestic
violence, dating violence and/or stalking.

Name of Organization or Government: Legal Aid Society of San Diego

(h) Purpose of Grant or Assistance: Subcontractor on The Department of

Managed Health Care Consumer Assistance Program (CAP) grant to provide

outreach and assistance to California's insured and uninsured health care

consumers.

Name of Organization or Government: National Health Law Program, Inc.

(h) Purpose of Grant or Assistance: Subcontractor on The Department of

Managed Health Care Consumer Assistance Program (CAP) grant to provide

outreach and assistance to California's insured and uninsured health care

consumers.

Name of Organization or Government: Western Center on Law and Poverty

(h) Purpose of Grant or Assistance: Subcontractor on The Department of

Managed Health Care Consumer Assistance Program (CAP) grant to provide outreach and assistance to California's insured and uninsured health care consumers.

Name of Organization or Government: Legal Aid Foundation of Los Angeles

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal

Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal
Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

Name of Organization or Government: Bet Tzedek Legal Services

Name of Organization or Government: Mental Health Advocacy Services, Inc.

(h) Purpose of Grant or Assistance: Subcontractor on the Medical Legal

Services Whole Person Care grant to provide assistance to participants in
the following area of legal expertise: housing-related matters,
immigration matters, general law-enforcement related matters, benefits
advocacy, conservatorship, educational services and consumer law matters.

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

► Go to www.irs.gov/Form990 for instructions and the latest information.

Neighborhood Legal Services

Employer identification number

95-2408642

of Los Angeles County

**Questions Regarding Compensation** 

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a  $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(D)	reported as deferred on prior Form 990
(1) Neal S. Dudovitz	(i)	222,500.	100.	195.	20,250.	8,109.	251,154.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Lynne M. Hiortdahl	(i)	129,310.	100.	104.	12,241.	20,102.	161,857.	0.
CFO/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Yvonne Mariajimenez	(i)	189,646.	100.	173.	17,426.	15,736.	223,081.	0.
Deputy Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) David Pallack	(i)	172,500.	100.	149.	15,606.	15,053.	203,408.	0.
Dir. of Litigation & Policy	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Ana Maria Garcia	(i)	131,668.	100.	96.	11,652.	7,624.	151,140.	0.
Dir. of Access to Justice Initiative	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

### SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Neighborhood Legal Services of Los Angeles County

Employer identification number 95-2408642

Form 990, Part I, Line 1, Description of Organization Mission: firm that has been at the forefront of the issues facing low-income residents of Los Angeles County since 1965. Through litigation, advocacy, collaboration, outreach, education and representation, NLSLA effectively helps individuals and families gain the basic needs and opportunities necessary to secure a better life. Our advocates work with clients, community groups, government agencies and non-profit organizations to secure equal justice and opportunity for low-income residents. We are agents of change, working collaboratively to provide high-quality legal aid to those in need; connecting people with essential support for their physical, social and economic well-being; and, playing a key role in the development of policy that empowers low-income families and communities.

Form 990, Part III, Line 1, Description of Organization Mission: the injustice and indignity that result from poverty in the diverse neighborhoods of Los Angeles.

Form 990, Part III, Line 4a, Program Service Accomplishments:

NLSLA partners with private lawyers and volunteers within the community to assist with the delivery of legal services to the poor throughout Los Angeles County. In 2018, NLSLA recorded \$2.5 million in donated services comprised of 616 volunteers providing 45,588 donated service hours. Donated services may include a range of assistance from direct representation, co-counsel, research or expert advice assistance, legal

Name of the organization Neighborhood Legal Services of Los Angeles County

Employer identification number 95-2408642

clinic participation and/or administrative support.

Form 990, Part VI, Section B, line 11b:

A draft of the proposed Form 990 is fully reviewed by the NLSLA Board of
Directors Finance Committe, chaired by the Board Treasurer. Once approved,
the Board Treasurer provides a copy of the proposed Form 990 to the NLSLA
Board of Directors Executive Committee for review and approval. The
Executive Committee reviews and approves the Form 990 for filing.

Form 990, Part VI, Section B, Line 12c:

At least annually, the Board of Directors, Officers and Key Employees of NLSLA are required to review NLSLA's Conflict of Interest policy and complete an annual statement affirming that they have (1) received a copy of the Conflict of Interest policy, (2) read and understood the policy, and (3) agree to comply with the policy including disclosing any interest that could give rise to conflicts.

Form 990, Part VI, Section B, Line 15:

Approximately every two years, the Board of Directors, under the direction of the Board President, conducts a study of the Executive Director salaries at comparable legal services programs and other regional non-profits. Based on the comparability study, the Board President recommends an appropriate Executive Director compensation level to the Board of Directors. The Board of Directors' discussion and decision is recorded in the Executive Session minutes.

Approximately every two years, the Executive Director conducts a salary comparability study of the Directors, Officers and Key Employees of NLSLA

Name of the organization Neighborhood Legal Services of Los Angeles County	Employer identification number 95-2408642
in comparison to legal services programs and other region	al non-profits.
Based on the salary comparability study, the Executive Di	rector sets
appropriate compensation levels for the Directors, Office	rs and Key
Employees of NLSLA which are included in the program's an	nual budget. The
annual budget is approved by the Board of Directors.	
Form 990, Part VI, Section C, Line 19:	
It is NLSLA's policy that if the governing documents, con	flict of interest
policy and/or financial statements of the Organization are subject to	
Federal or State public disclosure rules, these documents	will be made
publicly available as applicable law may require. Otherwi	se, the governing
documents, conflict of interest policy and financial stat	ements of the
Organization will be provided to the public at the discre	tion of
management. The Form 990 is also available on Guidestar.c	rg.